



**CAMBRIAN SCHOOL DISTRICT GOVERNING BOARD OF TRUSTEES
MINUTES OF REGULAR BOARD MEETING**

March 6, 2025

1. STUDY SESSION

The Governing Board of Trustees had the opportunity to work on processes, protocols, and team building.

2. CALL TO ORDER CLOSED SESSION AGENDA

The president called the Governing Board of Trustees Closed Session to order in the Cambrian Professional Development Center at 6:00 p.m.

3. CLOSED SESSION: The Board convened in Closed Session to discuss the following:

- 3.1 Potential Litigation (Govt Code 54956.9(a))-one case
- 3.2 Public Employee Discipline/Dismissal/Release (Govt Code 54957)
- 3.3 Conference with Real Property Negotiator (§ 54956.8)
- 3.4 Personnel, Unrepresented Management, Supervisory and Confidential Employees (Govt Code 54957)
- 3.5 Collective Bargaining Session (Govt Code 3549.1 (d)): Cambrian District Teachers Association
- 3.6 Collective Bargaining Session (Govt Code 3549.1 (d)): California School Employees Association Local 641

4. CALL TO ORDER REGULAR BOARD MEETING - 7:00 P.M.

- 4.1 The president called the regular meeting of the Governing Board of Trustees to order in the Cambrian Professional Development Center at 7:06 p.m.

MEMBERS PRESENT:

Mrs. Carol Presunka, President
Mrs. Beth Erickson, Vice President
Mrs. Janet Gillis, Clerk
Mr. Sergio Martinez, Member
Mr. Nick Villalobos, Member

STAFF MEMBERS PRESENT:

Ms. Kristi Schwiebert, Superintendent
Mrs. Natalie Gioco, Asst. Supt., Personnel Services
Ms. Carlena Grandey, Admin. Asst. to Superintendent
Mr. Linh Nguyen, Asst. Supt., Educational Services
Mr. John Pappalardo, Chief Financial Officer
Mr. Mujtaba Rauf, Director of Information Technology

- 4.2 Report out of Closed Session

The Board President reported:

- **ACTION:** On a motion by Trustee Erickson, seconded by Trustees Villalobos, the Board approved a total of one certificated administrative employee who was released and non-re-elected for the 2025-26 school year. Motion **CARRIED** 4-0

Erickson-Yes; Gillis-Yes; Presunka-Yes; Villalobos-Yes

- **ACTION:** On a motion by Trustee Villalobos, seconded by Trustees Gillis, the Board approved that six (6) probationary certificated employees were non-re-elected effective the close of the 2024-25 school year. Motion **CARRIED** 4-0

Erickson-Yes; Gillis-Yes; Presunka-Yes; Villalobos-Yes

5. OATH OF OFFICE

Superintendent Kristi Schwiebert administered the Oath of Office to the new provisionally appointed trustee, Mr. Sergio Martinez. His term is through 2026.

6. PLEDGE OF ALLEGIANCE

Cambrian students led the Pledge of Allegiance.

7. ADOPTION OF AGENDA

ACTION: On a motion by Trustee Villalobos, seconded by Trustee Erickson, the Board adopted the March 6, 2025, agenda. Motion **CARRIED** 5-0

Erickson-Yes; Gillis-Yes; Martinez-Yes; Presunka-Yes; Villalobos-Yes

8. CONSENT AGENDA

ACTION: On a motion by Trustee Erickson, seconded by Trustee Martinez, the Board adopted the Consent Agenda Items as follows:

8.2 Approved the Personnel Report

8.3 Approved the Transportation Plan 2024-25

8.4 Accepted the Board Warrants for July, August, and September 2024

Motion **CARRIED** 5-0

Erickson-Yes; Gillis-Yes; Martinez-Yes; Presunka-Yes; Villalobos-Yes

9. ANNOUNCEMENTS

9.1 Board President Presunka shared that many activities are happening at the school sites and encouraged everyone to check their school site calendar for all the details.

9.2 Superintendent Schwiebert congratulated the Cambrian Education Foundation for a successful read-a-thon. Around 2000 students participated, and they raised \$60,000. Superintendent Schwiebert thanked the Cambrian Education Foundation, the read-a-thon committee, and all the students who participated.

Superintendent Schwiebert shared that she was able to visit five out of our six schools recently. She was joined by some of our Board members and wanted to highlight all the amazing hands-on activities dedicated to whole-child learning.

Superintendent Schwiebert gave a shout-out to the Educational Services and Student Services Departments for their hard work in preparing for the upcoming Professional Department next Friday.

10. RECOGNITIONS

10.1 Good Apple: Individuals who have gone “the extra mile” for our District were recognized by the Board for their hard work and dedication. Board President Presunka presented them with Good Apple Awards and lapel pins while Superintendent Schwiebert shared with the audience why the individuals were receiving the Good Apple award and thanked them for the support they have provided to our students and district. The recipients were:

Melissa Ojczyk, Farnham

Kendy Lungaard, Price

Joelle Erich, Sartorett

10.2 Students of the Month: Students of the Month were recognized for being exemplary students. Superintendent Schwiebert read commendations from each student’s teacher and Board members presented certificates to their buddy school students. The Students of the Month were:

Yetzali Garcia Villanueva, Bagby

Malia Hess, Fammatre

Myra Tulsyan, Farnham

Ryker Pong, Farnham

Eli Franco Cairns, Price

Antonio Leyva Del Carmen, Price

Judith Silva, Sartorette

Scarlett Bridgeman, Steindorf

Rishaan Patel, Steindorf

Diya Gopi, Steindorf

11. PUBLIC COMMENTS

Karen Sauer, a Steindorf grandparent, expressed her concerns regarding the breakdown of the district's vision for safety. She asked the district to take a proactive stance in evaluating what goes on at each school site.

Tiffani Tierney, a Steindorf parent, shared her concern regarding handling bullying at Steindorf and asked the board to reflect on how the situation was handled and ensure that no other student feels unsafe at school.

Stacey Bibo, a Cambrian Teacher, voiced that students' needs have changed and they need more support than ever. She shared about the three administrators' positive impact on staff and students at Price Middle School.

Kim Stevenson and Kamal Sangha, CDTA Co-presidents, welcomed our newly appointed trustee and thanked Superintendent Schwiebert, Assistant Superintendent Gioco, and Chief Financial Officer Pappalardo for their continued support.

12. INFORMATION AND STUDY ITEM

- 12.1 Property Redevelopment: Exchange and Joint Escrow Agreement with Silverado San Jose, Inc - Metzler A - Fourth Amendment: Dr. John Pappalardo, Chief Financial Officer, presented the fourth amendment to the Exchange Agreement with Silverado Memory Care to extend the closing of escrow from January 31, 2025, to on or before May 31, 2025, due the approval from the City of San Jose Planning Commission

ACTION: On a motion by Trustee Villalobos, seconded by Trustee Erickson, the Board approved the Fourth Amendment to the Exchange and Joint Escrow Agreement with Silverado San Jose, Inc. Motion **CARRIED** 5-0

Erickson-Yes; Gillis-Yes; Martinez-Yes; Presunka-Yes; Villalobos-Yes

- 12.2 Budget: Second Interim Report for 2024-25: Chief Financial Officer, Dr. John Pappalardo, presented the Second Interim Report. He reviewed the comparisons of revenues and expenditures, changes from the first to second interim, and the budget projections for the next three years.

ACTION: On a motion by Trustee Gillis, seconded by Trustee Martinez, the Board approved the Second Interim Report. Finding that the District will be able to meet its financial obligations through June 30, 2025, and the two subsequent fiscal years, and authorizes the Board President to certify and file a "positive" financial certification statement with the Santa Clara Office of Education. Motion **CARRIED** 5-0

Erickson-Yes; Gillis-Yes; Martinez-Yes; Presunka-Yes; Villalobos-Yes

- 12.3 Professional Governance Standards for the Board of Trustees and Governance Board Protocols: Discussion: At the March 20, 2025, board meeting, the Governing Board had an opportunity to review and provide input on the Professional Governance Standards and Protocols before approval.

- 13.4 California School Boards Association's Delegate Assembly Election for the 2025-27 Term: President Presunka stated that the Delegate Assembly is vital to the governance structure. The Delegate Assembly ensures that the association reflects the interests of school districts and county offices of education throughout the state.

ACTION: On a motion by Trustee Erickson, seconded by Trustee Villalobos, the Board voted for: Van Le, Naomi Nakano-Matsumoto, George Sanchez, and Vaishali Sirkay, as candidates for the California School Boards Association Delegate Assembly 2025-27 Term. Motion **CARRIED** 5-0

Erickson-Yes; Gillis-Yes; Martinez-Yes; Presunka-Yes; Villalobos-Yes

- 12.5 Board Policies and Regulations: Philosophy, Goals, Objectives, and Comprehensive Plans - 0000 Series (First Reading/Approval): President Presunka presented the revised Philosophy, Goals, Objectives, and Comprehensive Plans - 0000 Series policies and regulations in order to keep the district compliant.

ACTION: On a motion by Trustee Erickson, seconded by Trustee Gillis, the Board approved the new or amended 0000 Series: Philosophy, Goals, Objectives, and Comprehensive Plans, policies, and regulations. Motion **CARRIED** 5-0

Erickson-Yes; Gillis-Yes; Martinez-Yes; Presunka-Yes; Villalobos-Yes

- 12.6 Board Policies and Regulations: Community Relations - 1000 Series (First Reading/Approval): President Presunka presented the revised Community Relations - 1000 Series policies and regulations in order to keep the district compliant.

ACTION: On a motion by Trustee Villalobos, seconded by Trustee Erickson, the Board approved the new, amended, and removal of the obsolete, 1000 Series: Community Relations, policies and regulations. Motion **CARRIED** 5-0

Erickson-Yes; Gillis-Yes; Martinez-Yes; Presunka-Yes; Villalobos-Yes

- 12.7 Board Policies and Regulations: Administration - 2000 Series (First Reading/Approval): President Presunka presented the revised Administration - 2000 Series policies and regulations in order to keep the district compliant.

ACTION: On a motion by Trustee Erickson, seconded by Trustee Gillis, the Board approved the new, amended, and removal of the obsolete, 2000 Series: Administration, policies and regulations. Motion **CARRIED** 5-0

Erickson-Yes; Gillis-Yes; Martinez-Yes; Presunka-Yes; Villalobos-Yes

- 12.8 Board Policies and Regulations: Business and Noninstructional Operations - 3000 Series (First Reading/Approval): President Presunka presented the revised Business and Noninstructional Operations - 3000 Series policies and regulations in order to keep the district compliant. Regulation and Exhibits 3541.1 will be adjusted and brought back at a later meeting.

ACTION: On a motion by Trustee Presunka, seconded by Trustee Erickson, the Board approved the new, amended, and removal of the obsolete, 3000 Series: Business and Noninstructional Operations, policies and regulations without Regulation and Exhibits 3541.1. Motion **CARRIED** 5-0

Erickson-Yes; Gillis-Yes; Martinez-Yes; Presunka-Yes; Villalobos-Yes

- 12.9 Board Policies and Regulations: Personnel - 4000 Series (First Reading/Approval): President Presunka presented the revised Personnel - 4000 Series policies and regulations in order to keep the district compliant.

ACTION: On a motion by Trustee Presunka, seconded by Trustee Gillis, the Board approved the new, amended, and removal of the obsolete, 4000 Series: Personnel, policies and regulations. Motion **CARRIED** 5-0

Erickson-Yes; Gillis-Yes; Martinez-Yes; Presunka-Yes; Villalobos-Yes

- 12.10 Board Policies and Regulations: Students - 5000 Series (First Reading/Approval): President Presunka presented the revised Students - 5000 Series policies and regulations in order to keep the district compliant.

ACTION: On a motion by Trustee Gillis, seconded by Trustee Erickson, the Board approved the new, amended, and removal of the obsolete, 5000 Series: Students, policies and regulations. Motion **CARRIED** 5-0

Erickson-Yes; Gillis-Yes; Martinez-Yes; Presunka-Yes; Villalobos-Yes

- 12.11 Board Policies and Regulations: Instruction - 6000 Series (First Reading/Approval): President Presunka presented the revised Instruction - 6000 Series policies and regulations in order to keep the district compliant.

ACTION: On a motion by Trustee Erickson, seconded by Trustee Presunka, the Board approved the new, amended, and removal of the obsolete, 6000 Series: Instruction, policies and regulations.

Motion **CARRIED** 5-0

Erickson-Yes; Gillis-Yes; Martinez-Yes; Presunka-Yes; Villalobos-Yes

- 12.12 Board Policies and Regulations: Facilities - 7000 Series (First Reading/Approval): President Presunka presented the revised Facilities - 7000 Series policies and regulations in order to keep the district compliant.

ACTION: On a motion by Trustee Presunka, seconded by Trustee Gillis, the Board approved the new, amended, and removal of the obsolete, 7000 Series: Facilities, policies and regulations. Motion **CARRIED** 5-0

Erickson-Yes; Gillis-Yes; Martinez-Yes; Presunka-Yes; Villalobos-Yes

- 12.13 Board Policies and Regulations: Bylaws - 9000 Series (First Reading/Approval): President Presunka presented the revised Bylaws - 9000 Series policies and regulations in order to keep the district compliant. Bylaw 9250 will be adjusted and brought back at a later meeting.

ACTION: On a motion by Trustee Erickson, seconded by Trustee Martinez, the Board approved the new, amended, and removal of the obsolete, 9000 Series: Bylaws, policies and regulations, without Bylaw 9250. Motion **CARRIED** 5-0

Erickson-Yes; Gillis-Yes; Martinez-Yes; Presunka-Yes; Villalobos-Yes

13. COMMUNICATIONS

Trustee Gillis had the opportunity to attend Steindorf's 4th grade exhibit on Leonardo DaVinci, the 7th grade geology presentation, and Sartorette's Frozen play.

Trustee Erickson invited her fellow Board members to attend Bagby's Special Olympics, Price's craft fair, and the Alice in Wonderland play at Farnham. She also had the opportunity to do a walk-through at Steindorf, and it was great to see the kids in action.

Trustee Presunka attended a lunch and learn on the Governor's budget, Vice Mayor Pam Foley's networking breakfast, Price's National Junior Honor Society, and some Cambrian school tours.

Trustee Villalobos encouraged everyone to attend Bagby's Special Olympics basketball game and the upcoming Board Office hours.

Superintendent Schwiebert acknowledged the loss of a Cambrian teacher over the weekend.

14. CLOSED SESSION

There was no resumption of the closed session.

15. ADJOURNMENT

ACTION: With no further business, the March 6, 2025, regular meeting of the Governing Board of Trustees was adjourned at 9:35 p.m. on a motion by Trustee Villalobos, seconded by Trustee Martinez. Motion **CARRIED** 5-0

Erickson-Yes; Gillis-Yes; Martinez-Yes; Presunka-Yes; Villalobos-Yes

Approved and ordered entered into the proceedings of the Cambrian School District on May 1, 2025.

Kristi Schwiebert
Secretary to the Governing Board