



**CAMBRIAN SCHOOL DISTRICT GOVERNING BOARD OF TRUSTEES  
MINUTES OF REGULAR BOARD MEETING**

March 20, 2025

**1. CALL TO ORDER CLOSED SESSION AGENDA**

The president called the Governing Board of Trustees Closed Session to order in the Cambrian Professional Development Center at 6:00 p.m.

**2. CLOSED SESSION:** The Board convened in Closed Session to discuss the following:

- 2.1 Potential Litigation (Govt Code 54956.9(a))-one case
- 2.2 Public Employee Discipline/Dismissal/Release (Govt Code 54957)
- 2.3 Personnel, Unrepresented Management, Supervisory and Confidential Employees (Govt Code 54957)
- 2.4 Conference with Real Property Negotiator (§ 54956.8)
- 2.5 Collective Bargaining Session (Govt Code 3549.1 (d)): Cambrian District Teachers Association
- 2.6 Collective Bargaining Session (Govt Code 3549.1 (d)): California School Employees Association Local 641

**3. CALL TO ORDER REGULAR BOARD MEETING - 7:00 P.M.**

- 3.1 The president called the regular meeting of the Governing Board of Trustees to order in the Cambrian Professional Development Center at 7:00 p.m.

**MEMBERS PRESENT:**

Mrs. Carol Presunka, President  
Mrs. Beth Erickson, Vice President  
Mrs. Janet Gillis, Clerk  
Mr. Sergio Martinez, Member  
Mr. Nick Villalobos, Member

**STAFF MEMBERS PRESENT:**

Ms. Kristi Schwiebert, Superintendent  
Mrs. Natalie Gioco, Asst. Supt., Personnel Services  
Ms. Carlena Grandey, Admin. Asst. to Superintendent  
Mr. John Pappalardo, Chief Financial Officer  
Mr. Matt Hill, Director of Educational Technology

- 3.2 Report out of Closed Session

There was nothing to report from Closed Session.

**4. PLEDGE OF ALLEGIANCE**

The Board President led the Pledge of Allegiance.

**5. ADOPTION OF AGENDA**

**ACTION:** On a motion by Trustee Villalobos, seconded by Trustee Erickson, the Board adopted the March 20, 2025, agenda. Motion **CARRIED** 5-0

Erickson-Yes; Gillis-Yes; Martinez-Yes; Presunka-Yes; Villalobos-Yes

**6. CONSENT AGENDA**

**ACTION:** On a motion by Trustee Villalobos, seconded by Trustee Martinez, the Board adopted the Consent Agenda Items as follows:

- 6.2 Approved the Minutes of the Regular Board Meeting: February 6, 2025
- 6.3 Approved the Minutes of the Special Board Meetings: July 2, 2024; July 22, 2024; and February 25, 2025
- 6.4 Approved the Personnel Report
- 6.5 Accepted the Board Warrants for October, November, and December 2024

- 6.6 Approved Board Bylaw: Meeting Conduct 9323
- 6.7 Approved Board Policy: Student Wellness 5030
- 6.8 Acknowledged the Personnel: Memorandum of Understanding: California School Employees Association, Chapter 641, and the Cambrian School District - National Day of Mourning
- 6.9 Acknowledged the Personnel: Memorandum of Understanding: California School Employees Association, Chapter 641, and the Cambrian School District - Layoffs  
Motion **CARRIED** 5-0

Erickson-Yes; Gillis-Yes; Martinez-Yes; Presunka-Yes; Villalobos-Yes

## 7. ANNOUNCEMENTS

- 7.1 Board President Presunka encouraged families to check their school site calendar for activities happening at their site.
- 7.2 Superintendent Schwiebert shared that Steindorf is hosting its annual Gladiator Run tomorrow. This year, the run was renamed the Galvez Gladiator Run in honor of Steindorf PE teacher Mr. Adam Galvez, who passed away last year.

Superintendent Schwiebert gave a shout-out to a great Professional Day last Friday, during which all staff had an opportunity to learn. She also thanked the teachers who go above and beyond to teach others.

Superintendent Schwiebert thanked all the principals and Personnel Services staff who will be working at the upcoming annual Santa Clara County Recruitment Fair.

## 8. PUBLIC COMMENTS

Dawn Suiter voiced her opposition to all gender affirmation care and asked the district to remove all gender affirming curriculum from any general education materials.

Charlotte Kinzel shared that the district website is outdated and still points families to receive a COVID-19 vaccine.

Patty shared that the United States only recognizes two sexes and asked the Board to stop using any curriculum that does not support the executive order.

Patrick Hanks expressed concern about Cambrian's current Puberty Talk curriculum and asked the district to update it to comply with the executive order.

## 9. INFORMATION AND STUDY ITEM

- 9.1 Measure R: Change Order #7 - Modular Classroom Projects: Ms. Cheryl Demeyer from Cumming Group, presented the change order in connection with the replacement of the oldest portables located at Farnham, Sartorette, and Price Middle School.

**ACTION:** On a motion by Trustee Gillis, seconded by Trustee Erickson, the Board ratified the one (1) necessary change order #7 in connection with the Modular Classroom Projects. Motion **CARRIED** 5-0

Erickson-Yes; Gillis-Yes; Martinez-Yes; Presunka-Yes; Villalobos-Yes

- 9.2 Measure R: Award Program Support Services Contract - Cumming Management Group Inc.: Ms. Cheryl Demeyer from Cumming Group, presented the contract for Cumming Management Group Inc. Cambrian School District has worked with RGM Kramer Inc. for Construction. The contract will allow continued success with the remainder of our Measure R projects until December 31, 2026.

- Term Agreement: 1/1/25 to 12/31/26
- Estimated Compensation for the two years: Not to exceed \$384,000

**ACTION:** On a motion by Trustee Gillis, seconded by Trustee Villalobos, the Board approved the Program Support Services Contract with Cumming Management Group Inc. for the remainder of Measure R projects. Motion **CARRIED** 5-0

Erickson-Yes; Gillis-Yes; Martinez-Yes; Presunka-Yes; Villalobos-Yes

- 9.3 Student Services: Transportation Plan 2024-25: The Board had the opportunity to review and discuss the 2024-25 Transportation Plan.

- 9.4 Professional Governance Standards for the Board of Trustees and Governance Board Protocols: Adoption: The Governing Board had an opportunity to review the revised Board Protocols before final approval.

**ACTION:** On a motion by Trustee Villalobos, seconded by Trustee Erickson, the Board adopted the Professional Governance Standards for the Cambrian School District Board of Trustees and the Board Protocols. Motion **CARRIED** 5-0

Erickson-Yes; Gillis-Yes; Martinez-Yes; Presunka-Yes; Villalobos-Yes

- 9.5 Board Bylaw: 9250 Remuneration, Reimbursement, and Other Benefits (First Reading/Approval): Superintendent Schwiebert presented the revised Board Bylaw 9250 to keep the district legally compliant.

**ACTION:** On a motion by Trustee Gillis, seconded by Trustee Erickson, the Board approved Bylaw: 9250 Remuneration, Reimbursement, and Other Benefits. Motion **CARRIED** 5-0

Erickson-Yes; Gillis-Yes; Martinez-Yes; Presunka-Yes; Villalobos-Yes

- 9.6 Board Bylaw: 9322 Agenda/Meeting Materials (First Reading/Approval): Superintendent Schwiebert presented the revised Board Bylaw 9322 to keep the district legally compliant.

**ACTION:** On a motion by Trustee Villalobos, seconded by Trustee Martinez, the Board approved Bylaw: 9322 Agenda/Meeting Materials. Motion **CARRIED** 5-0

Erickson-Yes; Gillis-Yes; Martinez-Yes; Presunka-Yes; Villalobos-Yes

- 9.7 Governing Board Office Hour Update: March 7: The Governing Board of Trustees highlighted some topics conveyed at the last Governing Board Office Hours held at Sartorette Elementary School. No follow-up or direction was requested from the staff.

- 9.8 Potential Future Board Agenda Items (Cambrian Board Policy 9322): As outlined in Board Policy 9322, the Board members had the opportunity to request an item to be added to a future Board Agenda. Some items discussed were prioritizing the remaining Measure R funds to add additional cameras and security lights at the school sites.

## 10. COMMUNICATIONS

Trustee Erickson attended the legislative brunch with Trustees Martinez and Presunka. It was a great event, and many things are happening right now.

Trustee Gillis invited her fellow trustees to the opening ceremony at Steindorf.

Trustee Martinez shared that he enjoyed attending the legislative brunch and meeting trustees from neighboring districts.

Trustee Presunka recently participated in the Legislative Action Week. The week was very informative, and there are a lot of critical issues facing California's schools.

Trustee Villalobos shared how wonderful Bagby's Special Olympic event was.

**11. CLOSED SESSION**

There was no resumption of the closed session.

**12. ADJOURNMENT**

**ACTION:** With no further business, the March 20, 2025, regular meeting of the Governing Board of Trustees was adjourned at 8:20 p.m. on a motion by Trustee Villalobos, seconded by Trustee Gillis. Motion **CARRIED** 4-1

Erickson-Yes; Gillis-Yes; Martinez-No; Presunka-Yes; Villalobos-Yes

Approved and ordered entered into the proceedings of the Cambrian School District on May 1, 2025.

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Kristi Schwiebert  
Secretary to the Governing Board