



**CAMBRIAN SCHOOL DISTRICT GOVERNING BOARD OF TRUSTEES
MINUTES OF REGULAR BOARD MEETING**

February 6, 2025

1. CALL TO ORDER CLOSED SESSION AGENDA

The president called the Governing Board of Trustees Closed Session to order in the Cambrian Professional Development Center at 6:00 p.m.

2. CLOSED SESSION: The Board convened in Closed Session to discuss the following:

- 2.1 Potential Litigation (Govt Code 54956.9(a))-one case
- 2.2 Public Employee Discipline/Dismissal/Release (Govt Code 54957)
- 2.3 Personnel, Unrepresented Management, Supervisory and Confidential Employees (Govt Code 54957)
- 2.4 Collective Bargaining Session (Govt Code 3549.1 (d)): Cambrian District Teachers Association
- 2.5 Collective Bargaining Session (Govt Code 3549.1 (d)): California School Employees Association Local 641

3. CALL TO ORDER REGULAR BOARD MEETING - 7:00 P.M.

3.1 The president called the regular meeting of the Governing Board of Trustees to order in the Cambrian Professional Development Center at 7:00 p.m.

MEMBERS PRESENT:

Mrs. Carol Presunka, President
Mrs. Janet Gillis, Clerk
Mr. Nick Villalobos, Member

STAFF MEMBERS PRESENT:

Ms. Kristi Schwiebert, Superintendent
Mrs. Natalie Gioco, Asst. Supt., Personnel Services
Ms. Carlena Grandey, Admin. Asst. to Superintendent
Mr. Linh Nguyen, Asst. Supt., Educational Services
Mr. John Pappalardo, Chief Financial Officer
Mr. Mujtaba Rauf, Director of Information Technology

3.2 Report out of Closed Session

There was nothing to report out from Closed Session.

4. PLEDGE OF ALLEGIANCE

Cambrian students led the Pledge of Allegiance.

5. ADOPTION OF AGENDA

ACTION: On a motion by Trustee Gillis, seconded by Trustee Villalobos, the Board adopted the February 6, 2025, agenda. Motion **CARRIED** 3-0

Gillis-Yes; Presunka-Yes; Villalobos-Yes

6. CONSENT AGENDA

ACTION: On a motion by Trustee Presunka, seconded by Trustee Gillis, the Board adopted the Consent Agenda Items as follows:

- 6.2 Approved the Minutes of the Regular Board Meeting: November 21, December 19, 2024, and January 16, 2025
 - 6.3 Approved the Minutes of the Special Board Meeting: October 29, 2024, and January 9, 2025
 - 6.4 Approved the Personnel Report
 - 6.5 Approved the School Accountability Report Card 2024
- Motion **CARRIED** 3-0

Gillis-Yes; Presunka-Yes; Villalobos-Yes

7. ANNOUNCEMENTS

- 7.1 Board President Presunka shared that Cambrian's Home & School Clubs play an important role in connecting parents, teachers, and the community and encouraged families to get involved.
- 7.2 Superintendent Schwiebert announced that the annual Cambrian Education Foundation read-a-thon has already started and there is a lot of reading going on. Superintendent Schwiebert thanked the Cambrian Education Foundation team for their dedication to our students.

Superintendent Schwiebert encouraged everyone to take our Local Control Accountability Survey (LCAP). The survey provides valuable feedback to help support our Cambrian students.

Superintendent Schwiebert shared that we are currently accepting applications for an appointment to our board. Becoming a Board member is a lovely way to serve.

8. RECOGNITIONS

- 8.1 Good Apple: Individuals who have gone “the extra mile” for the students of our District were recognized by the Board for their hard work and dedication. Board President Presunka presented them with Good Apple Awards and lapel pins while Superintendent Schwiebert shared with the audience why the individuals were receiving the Good Apple award and thanked them for the support they have provided to our students and district. The recipients were:

Joanna Chavez, Fammatre
Maria Harper, Fammatre
Maria Morfin, Fammatre

Gloria Ebner, Fammatre
Joelle Erich, Fammatre

- 8.2 Students of the Month: Students of the Month were recognized for being exemplary students. Superintendent Schwiebert read commendations from each student’s teacher and Board members presented certificates to their buddy school students. The Students of the Month were:

Mariana Gutierrez Alvarado, Bagby
Leydi Mejia Salgado, Fammatre
Vaida Franco, Farnham
Leo Ibarra Torres, Price

Meira Naik, Price
Gustavo Gil Ureno, Sartorette
Scarlett Bridgeman, Steindorf

9. PUBLIC COMMENTS

There were no comments from the public.

10. INFORMATION AND STUDY ITEM

- 10.1 Measure R: Change Order 2A - HVAC in the Common Areas at Bagby, Farnham, and Sartorette: Ms. Cheryl Demeyer from Cumming Group, presented the change order in connection with the replacement of the HVAC equipment in common areas (e.g., offices, libraries, multi-use buildings, etc.) located at Bagby, Farnham, and Sartorette.

ACTION: On a motion by Trustee Gillis, seconded by Trustee Villalobos, the Board ratified the one (1) necessary change order; 2A in connection with the HVAC projects in the Common Area at Bagby, Farnham, and Sartorette. Motion **CARRIED** 3-0

Gillis-Yes; Presunka-Yes; Villalobos-Yes

- 10.2 Measure R: Change Orders 2A and 2D - HVAC in the Common Areas at Fammatre and Price: Ms. Cheryl Demeyer from Cumming Group, presented the change orders in connection with the replacement of the HVAC equipment in common areas (e.g., offices, libraries, multi-use buildings, etc.) located at Fammatre and Price Middle School.

ACTION: On a motion by Trustee Gillis, seconded by Trustee Presunka, the Board ratified the two (2) necessary change orders; 2A and 2D, in connection with the HVAC projects in the Common Area at Fammatre and Price. Motion **CARRIED** 3-0

Gillis-Yes; Presunka-Yes; Villalobos-Yes

- 10.3 Measure R: Resolution 24-25-11 - Declaring the Futility of Public Bidding for General Trades Services for the HVAC in the Common Areas at Fammatre and Price: Ms. Cheryl Demeyer from Cumming Group, presented the resolution. The resolution will allow the district to continue with Beals Martin & Associates to complete the current project in process with the 12.96% increase over the original contracted amount due to condensing units being relocated per Division of the State Architect (DSA) requirements.

ACTION: On a motion by Trustee Gillis, seconded by Trustee Villalobos, the Board approved Resolution 24-25-11 and allow Cambrian to continue working with Beals Martin & Associates and complete Phase 2 Modernizations - Common Area HVAC at 2 School Sites at Fammatre and Price Middle School. Motion **CARRIED** 3-0

Gillis-Yes; Presunka-Yes; Villalobos-Yes

- 10.4 Resolution 24-25-09: Adopting Certain Findings and Approving Energy Service Contract - PUBLIC HEARING: Board President Presunka opened a public hearing regarding Resolution 24-25-09, at 7:36 p.m. There were no public comments and the hearing closed at 7:37 p.m.

- 10.5 Resolution 24-25-09: Adopting Certain Findings and Approving Energy Services Contract: Chief Financial Officer, Dr. John Pappalardo, presented Resolution 24-25-09. The resolution will allow the Cambrian School District to enter into an Energy Service Contract with Centrica Business Solutions, Inc. for energy conservation services.

ACTION: On a motion by Trustee Villalobos, seconded by Trustee Gillis, the Board approved Resolution 24-25-09: Adopting Certain Findings and Approving Energy Services Contract. Motion **CARRIED** 3-0

Gillis-Yes; Presunka-Yes; Villalobos-Yes

- 10.6 Contract Agreement: Centrica Business Solutions, Inc. - Phase Two: Solar: Chief Financial Officer, Dr. John Pappalardo, presented the contract agreement for Centrica Business Solutions to implement Phase 2 energy conservation improvements. The total contract amount is \$ 2,260,671.

ACTION: On a motion by Trustee Villalobos, seconded by Trustee Gillis, the Board approved the contract agreement with Centrica Business Solutions, Inc. for Phase Two of the energy conservation improvements. Motion **CARRIED** 3-0

Gillis-Yes; Presunka-Yes; Villalobos-Yes

- 10.7 School Site Comprehensive Safety Plans: Annual Review and Approval: Ms. Maggie Spehar, Director of Student Services, shared an overview of the Comprehensive Safety Plan for each school site. The plans are a collection of procedures for schools to utilize in the event of an emergency, and provide guidelines which promote a safe learning space for all.

ACTION: On a motion by Trustee Gillis, seconded by Trustee Villalobos, the Board approved the Site Comprehensive Safety Plans for each school site and allow them to be available to the public. Motion **CARRIED** 3-0

Gillis-Yes; Presunka-Yes; Villalobos-Yes

- 10.8 Budget: Governor's Budget Proposal - January 2025: Dr. John Pappalardo, Chief Financial Officer, summarized the Governor's Budget Proposal for the 2025-26 State Budget. The Governor shared that California's economy is continuing to grow, and with the increased economic uncertainty, there are notable risks with the State Budget and economic forecast. The Governor projects a surplus and healthy reserves and the one-time funding for education has expired. CalSTRS projects the employer contribution rate will remain the same at 19.10%, where, CalPERS employer contribution rate would increase from the current rate of 27.05% to 27.40%
- 10.9 Budget: Fiscal Stability: Chief Financial Officer, Dr. John Pappalardo, reviewed the Budget Advisory Committee's goal and criteria to help identify and recommend strategies to reduce deficit spending by approximately \$2 million for the 2025-26 school year. The Governing Board and staff had the opportunity to review and discuss the potential reductions to ensure the district remained fiscally solvent.

ACTION: On a motion by Trustee Gillis, seconded by Trustee Villalobos, the Board approved moving forward with the reductions presented by staff. Motion **CARRIED** 3-0

Gillis-Yes; Presunka-Yes; Villalobos-Yes

- 10.10 Local Control Accountability Plan Mid-Year Update 2024-25: The Assistant Superintendent of Educational Services, Mr. Linh Nguyen, provided an update on the Local Control Accountability Plan. Mr. Nguyen recapped the plan's goals, which address the eight state priorities, and highlighted the Local Control Accountability Plan mid-year budget.
- 10.11 Resolution: 24-25-10 Affirming Support of Equal Access to Education for All Children and Families Regardless of Immigration Status at Schools: Superintendent Schwiebert presented Resolution: 24-25-10 affirming equal access to education for all children and families regardless of immigration status. Cambrian School District and the Governing Board are committed to the success of all students irrespective of their immigration status or citizenship and believe that every school site should be a welcoming place for all students and their families.

ACTION: On a motion by Trustee Gillis, seconded by Trustee Villalobos, the Board approved Resolution: 24-25-10 Affirming Support of Equal Access to Education for All Children and Families Regardless of Immigration Status at Schools. Motion **CARRIED** 3-0

Gillis-Yes; Presunka-Yes; Villalobos-Yes

- 10.12 School Year Calendar: 2025-26 - Proposed, Resolution 24-25-07: Observance of Holiday on Alternate Date, and Resolution 24-25-08: Day of the Employee: Superintendent Schwiebert presented the proposed 2024-25 school year calendar. The calendar reflects one hundred eighty (180) student days and one hundred eighty-five (185) teacher work days and one (1) additional day for new teachers. In developing the calendar options, consideration was given to aligning the calendars to the neighboring elementary and high school districts as much as possible. The calendar was reviewed by representatives from the Cambrian District Teachers' Association and the California State Employees' Association with a positive approval response.

ACTION: On a motion by Trustee Gillis, seconded by Trustee Villalobos, the Board approved the 2025-26 School Year Calendar, Resolution 24-25-07 to observe Lincoln's Birthday on February 20, 2026, and Resolution 24-25-08 to designate Friday, May 8, 2026, as Day of the Employee. Motion **CARRIED** 3-0

Gillis-Yes; Presunka-Yes; Villalobos-Yes

- 10.13 Calendar: 2025-26 Board Meeting Calendar Revision: Superintendent Schwiebert presented the revised Board calendar to align with the new school year calendar.

ACTION: On a motion by Trustee Villalobos, seconded by Trustee Gillis, the Board approved the revised 2025-26 calendar (Option C) for the Board of Trustees meetings. Motion **CARRIED** 3-0

Gillis-Yes; Presunka-Yes; Villalobos-Yes

10.14 California School Employees' Association, Local 641 Sunshine Statement for 2025-26: Assistant Superintendent, Mrs. Natalie Gioco, recommended that the Governing Board acknowledge California School Employees' Association Sunshine Statement to modify and/or amend the articles below:

- Article 9: Work Year/Hours and Overtime
- Article 10: Vacation
- Article 11: Salary
- Article 13: Fringe Benefits
- Article 23: Term of Agreement

ACTION: On a motion by Trustee Gillis, seconded by Trustee Presunka, the Board acknowledged the California School Employees' Association Sunshine Statement to the Cambrian School District. Motion **CARRIED** 3-0

Gillis-Yes; Presunka-Yes; Villalobos-Yes

10.15 Cambrian School District Sunshine Statement with the California School Employees' Association, Local 641 for 2025-26: Assistant Superintendent, Mrs. Natalie Gioco, recommended that the Governing Board adopted the Cambrian School District Sunshine Statement to the California School Employees' Association, Local 641 for 2024-25 to modify and/or amend the articles below:

- Article 9: Work Year/Hours and Overtime
- Article 11: Salary
- Article 13: Benefit
- Article 23: Term of Agreement

ACTION: On a motion by Trustee Gillis, seconded by Trustee Villalobos, the Board adopted the Cambrian School District Sunshine Statement to the California School Employees' Association. Motion **CARRIED** 3-0

Gillis-Yes; Presunka-Yes; Villalobos-Yes

10.16 Governing Board Office Hour Update: January 21: The Governing Board of Trustees had the opportunity to highlight some topics conveyed at the last Governing Board Office Hours held at the Cambrian District Office. No follow up or direction was requested of staff.

10.17 Potential Future Board Agenda Items (Cambrian Board Policy 9322): As outlined in Board Policy 9322, the Board members had the opportunity to request an item to be added to a future Board Agenda. Some items discussed were updates on lighting, AI, Marker Space Labs, Project Lead the Way, and Phase 3 of Measure R.

11. COMMUNICATIONS

Trustee Gillis invited everyone to attend the Frozen Jr. Performance at Sartorette this Friday and Saturday.

Trustee Presunka attended Sartorette's new parent tour, hosted a new Board Member Workshop, attended the Legislative Action Committee, West Side Board Members Committee, and a workshop on equality vs. equity. Trustee Presunka invited her fellow board member to the Hoffman Teacher Awards dinner and the Legislative brunch.

Trustee Villalobos had the privilege to read to students at Bagby, help with rainy day lunch duties, and attend a California Teachers Association dinner with one of our co-CDTA presidents. Trustee Villalobos also encouraged everyone to join in on the fun of rebuilding the Bagby school gardens.

12. CLOSED SESSION

There was no resumption of closed session.

13. ADJOURNMENT

ACTION: There being no further business, the February 6, 2025, regular meeting of the Governing Board of Trustees was adjourned at 9:51 p.m. on a motion by Trustee Villalobos, seconded by Trustee Presunka. Motion **CARRIED** 3-0

Gillis-Yes; Presunka-Yes; Villalobos-Yes

Approved and ordered entered into the proceedings of the Cambrian School District on March 20, 2025.

Kristi Schwiebert
Secretary to the Governing Board