

DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENTS

School District: Cambrian School District
 Bargaining Unit: CSEA Chapter 641 FTE: 70.06
 Period of Agreement: July 1, 2020 to June 30, 2021 Date of Public Meeting: 6/17/21

Please submit copies of the **tentative agreement(s) and updated multi-year projection** with the disclosure.

Government Code Section 3547.5: Before a public school employer enters into a written agreement with an exclusive representative covering matters within the scope of representation, the major provisions of the agreement, including but not limited to, the costs that would be incurred by the public school employer under the agreement for the current and subsequent fiscal years, shall be disclosed at a public meeting of the public school employer in a format established for this purpose by the Superintendent of Public Instruction.

SUMMARY OF AGREEMENT			
	2020-21	2021-22	2022-23
Salary Schedule Increases	0.00%		
Off-Schedule Payments	Yes		
Health & Welfare (capped?)	Yes	Yes	Yes
FTE Participating in Health & Welfare			
Required to Complete: <i>Details (cap limit; plan coverage, etc. is the cap changing with this settlement?):</i>			
Other Provisions:			

TOTAL CUMULATIVE COST INCREASE OF PROPOSED AGREEMENT IN PRESENT & FUTURE YEARS

Indicate the **cumulative costs** of salary and benefit increases that would be incurred under the agreement.

	2020-21	2021-22	2022-23
Salary including statutory costs*	182,578		
Benefits	26,336	55,306	58,071
Other Compensation Costs			
Other Non-Compensation Costs			
Total Cost of Settlement	208,914	55,306	58,071
Total % Increase	0.00%	0.00%	0.00%
Projected STRS/PERS Rates	20.70	22.91	26.10

**please include statutory costs tied to salary such as employer-paid taxes and PERS/STRS*

STATUS OF BARGAINING UNIT/EMPLOYEE AGREEMENTS

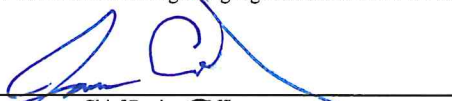
Indicate the current status (whether settled or not settled) of the remaining units.

Bargaining Unit	FTE	Status
Cambrian District Teachers Association		Settled
Management and Confidential		Settled


GENERAL FUND	Year: 2020-21		Year: 2020-21
	Board Approved Budget Before Settlement		Adjustments as a result of the Agreement
	(Column 1)	(Column 2)	Revised Budget (Column 1 + 2)
Total Revenues	39,442,417		39,442,417
Expenditures			
1000 Certificated Salaries	17,482,562		17,482,562
2000 Classified Salaries	5,287,035	140,124	5,427,159
3000 Benefits	9,226,915	68,790	9,295,705
4000 Instructional Supplies	1,912,370		1,912,370
5000 Contracted Services	6,229,234		6,229,234
6000 Capital Outlay	-		-
7000 Other	-		-
Total Expenditures	\$ 40,138,116	\$ 208,914	40,347,030
Interfund Transfer In	171,541		171,541
Interfund Transfer Out (enter as negative)	(109,930)		(109,930)
Other Financing Sources			-
Other Financing Uses (enter as negative)			-
Total Other	61,611	-	61,611
Operating Surplus (Deficit)	(634,088)		(843,002)
Beginning Fund Balance	5,932,340		5,932,340
Projected Ending Balance	5,298,252		5,089,338
Available Reserves			
Available Reserves (Optional: Include Fund 17 Special Reserve)			
Reserve For Economic Uncertainties			
Total Available Reserves	-		-
State Required Reserve %	3%	← Change to district's state requirement	
State Required Reserve \$	1,207,441		1,213,709

CERTIFICATION NO. 1

The disclosure document must be signed by the district superintendent and chief business officer at the time of public disclosure. In accordance with the requirements of Government Code section 3547.5, the superintendent and chief business officer of the school district hereby certify that the district can meet the costs incurred under the Collective Bargaining Agreement between the District and the Bargaining Unit during the term of the agreement.



 Chief Business Officer



 District Superintendent

6/3/2021
Date

6/3/2021
Date

CERTIFICATION NO. 2

The disclosure document must be signed by the president or clerk of the governing board at the time of formal board action on the proposed agreement. The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the governing board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code section 3547.5.

President or Clerk of Governing Board

Date