COMPENSATION AND ADJUSTMENT FOR CERTIFICATED AND CLASSIFIED DISTRICT MANAGEMENT AND CONFIDENTIAL EMPLOYEES

WHEREAS, the Board of Trustees desires to provide salary increases for Certificated Administrators. Classified Managers, Supervisory, and Confidential employees equivalent to those negotiated with Cambrian District Teachers' Association (CDTA) and California School Employees Association, Local 641 (CSEA).

NOW, THEREFORE, BE IT RESOLVED, that the Cambrian School District Governing Board of Trustees has determined to provide classified and certificated managers and confidential employees a change in compensation as follows:

Compensation:

- Certificated and Classified district managers and Confidential/ Supervisory employees' salary schedule
 shall be 5% on schedule across the board to be paid retroactive to July 1, 2021.
- Certificated and Classified district managers and Confidential employees' salary schedule shall be 5% on schedule across the board to be effective July 1, 2022.

PASSED AND ADOPTED by the Board of Trustees of the Cambrian School District of the Santa Clara County, State of California, on this 16th day of June 2022, by the following vote:

| AYES: | |
|--|--|
| NOES: | |
| ABSENT: | |
| ABSTAIN: | |
| ATTEST: | Carol Presunka, President Governing Board of Trustees Cambrian School District |
| Kristi Schwiebert, Secretary to Board Governing Board of Trustees Cambrian School District | |