

**DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENTS  
(One Disclosure Form for Each Bargaining Unit)**

**School District:** Cambrian School District  
**Bargaining Unit:** Cambrian District Teachers' Association/CTA/NEA **FTE:** 151.50  
**Period of Agreement:** July 1, 2023 - June 30, 2026 **Date of Public Meeting:** 6/15/23

**PLEASE SUBMIT COPIES OF THE TENTATIVE AGREEMENT AND UPDATED MULTI-YEAR PROJECTION**

*Government Code Section 3547.5: Before a public school employer enters into a written agreement with an exclusive representative covering matters within the scope of representation, the major provisions of the agreement, including but not limited to, the costs that would be incurred by the public school employer under the agreement for the current and subsequent fiscal years, shall be disclosed at a public meeting of the public school employer in a format established for this purpose by the Superintendent of Public Instruction.*

I. SUMMARY OF AGREEMENT						
	2022-23		2023-24		2024-25	
Salary Schedule Increases (%)			8%			
Is increase retroactive? If yes specify date	??/??/??		No	??/??/??	??/??/??	
Off-Schedule Payments (% or \$ per FTE )			-			
Are the off schedule payments retroactive? If yes specify date	??/??/??		No	??/??/??	??/??/??	
Number of FTE Increasing/ (Decreasing) From last reporting period			5			
Source of funding for proposed agreement			General	Fund		
FTE Participating in Health & Welfare			140			
Health & Welfare (capped?) Yes or No. If Yes, report Amount	\$		Yes	\$14,400/\$21,575	\$	
Amount of Employer Portion of H&W per FTE - ( If dental, vision or other benefits are include in the Employer Portion please include)	Highest	Lowest	Highest	Lowest	Highest	Lowest
			84%	84%		
Is the Employer Portion of H&W increasing as a result of this agreement?			No			
If Employer Portion of H & W is increasing, <b>this section is required</b> . Please list details as stated in TA (cap limit; plan coverage, etc):						
<b>Other Provisions:</b>						

**II. TOTAL CUMULATIVE COST INCREASE OF PROPOSED AGREEMENT IN PRESENT & FUTURE YEARS  
(for this bargaining unit only)**

Indicate the **ongoing costs** of salary and benefit increases that would be incurred under the agreement above the most current Board Approved Budget projections. Include the increase for year two and year three

	2022-23	2023-24	2024-25
Cost of Salary increase (not including statutory costs)		1,202,056	1,202,056
Cost of increase in Step and Column		275,850	275,850
Cost of increase in Stipends		-	
Increase/ Decrease costs associated with Changes in FTE		-	
Increase in Statuary Costs (STRS, PERS, OASDI, MEDICARE, UI, Wks Comp)		147,210	147,120
Increase costs of Health and Welfare Benefits			
Other Compensation Costs		-	
Other Non-Compensation Costs		-	
Total Cost of Settlement	-	1,625,116	1,625,026
Total % Increase			
Projected STRS/PERS Rates		19.1%	19.1%

Projected impact of Collective Bargaining Agreement

Cambrian School District

Cambrian District Teachers' Association/CTA/NEA

III. Adjustments as a Result of the Agreement									
In Column 2, please only include the adjustments as a result of this bargaining unit agreement									
GENERAL FUND	2022-23			2023-24			2024-25		
	Last Board Approved Budget submitted to COE Before Settlement	Adjustments as a result of the Agreement	Revised Budget	Last Board Approved Budget submitted to COE Before Settlement	Adjustments as a result of the Agreement	Revised Budget	Last Board Approved Budget submitted to COE Before Settlement	Adjustments as a result of the Agreement	Revised Budget
	(Column 1)	(Column 2)	(Column 1 + 2)	(Column 1)	(Column 2)	(Column 1 + 2)	(Column 1)	(Column 2)	(Column 1 + 2)
<b>Total Revenues as reported in Last Approved Budget</b>	46,916,749		46,916,749	44,489,275		44,489,275	46,102,933		46,102,933
Projected Additional Revenues Not Included in the Last Approved Budget (Please Describe)									
			-			-			-
			-			-			-
<b>Total Projected Revenues</b>	46,916,749	-	46,916,749	44,489,275	-	44,489,275	46,102,933	-	46,102,933
<b>Expenditures</b>									
1000 Certificated Salaries	18,885,643		18,885,643	21,492,293		21,492,293	21,760,947		21,760,947
2000 Classified Salaries	6,640,248		6,640,248	7,446,538		7,446,538	7,528,187		7,528,187
3000 Benefits	11,970,337		11,970,337	11,770,514		11,770,514	11,917,645		11,917,645
4000 Instructional Supplies	1,519,302		1,519,302	1,184,392		1,184,392	1,084,392		1,084,392
5000 Contracted Services	8,747,975		8,747,975	5,852,167		5,852,167	5,502,167		5,502,167
6000 Capital Outlay			-	60,000		60,000	-		-
7000 Other	(68,377)		(68,377)	(68,000)		(68,000)	(68,000)		(68,000)
<b>Total Expenditures</b>	\$47,695,128	\$ -	\$47,695,128	\$47,737,904	\$ -	\$47,737,904	\$47,725,338	\$ -	\$47,725,338
<b>Excess ( Deficiency of Revenues Over Expenditures</b>	\$(778,379)	\$ -	\$(778,379)	\$(3,248,629)	\$ -	\$(3,248,629)	\$(1,622,405)	\$ -	\$(1,622,405)
Interfund Transfer In	341,541		341,541	341,541		341,541	341,541		341,541
Interfund Transfer Out (enter as negative)			-			-			-
Other Financing Sources			-			-			-
Other Financing Uses (enter as negative)			-			-			-
<b>Total Other</b>	341,541	-	341,541	341,541	-	341,541	341,541	-	341,541
<b>Net Increase ( Decrease) in Fund Balance</b>	(436,838)	-	(436,838)	(2,907,088)	-	(2,907,088)	(1,280,864)	-	(1,280,864)
<b>Beginning Fund Balance</b>	8,113,500		8,113,500	7,676,662		7,676,662	4,769,574		4,769,574
<b>Projected Ending Balance</b>	7,676,662		7,676,662	4,769,574		4,769,574	3,488,710		3,488,710
<b>Components of Ending Balance</b>									
Non Spendable Reserves (9710-9719)			-			-			-
Restricted Reserves (9740)	1,268,271		1,268,271	1,239,579		1,239,579	1,331,956		1,331,956
Committed Amounts (9750-9760)			-			-			-
Assigned Amounts (9780)			-			-			-
Reserve For Economic Uncertainties (9789)	1,430,854		1,430,854	1,432,137		1,432,137	1,431,760		1,431,760
Unassigned/Unappropriated (9790)	4,977,537		4,977,537	2,097,858		2,097,858	724,994		724,994
<b>Total Components of Ending Fund Balance</b>	7,676,662		7,676,662	4,769,574		4,769,574	3,488,710		3,488,710
(Optional: Fund 17 Special Reserve Ending Fund Balance)			-			-			-
<b>Total Available Reserves</b>	6,408,391		6,408,391	3,529,995		3,529,995	2,156,754		2,156,754
Total Available Reserves as a % of Expenditures	13%		13%	7%		7%	5%		5%
State Required Reserve %	3%	<-- Change to district's state requirement							
State Required Reserve \$	\$1,430,854		\$1,430,854	\$1,432,137		\$1,432,137	\$1,431,760		\$1,431,760
Available reserve above State Required	4,977,537		4,977,537	2,097,858		2,097,858	724,994		724,994
Board Approved Minimum Reserve %	5%	<-- Enter Board Approved Minimum Reserve if different from State Minimum Reserve							
Board Approved Minimum Reserve \$	\$2,384,756		\$2,384,756	\$2,386,895		\$2,386,895	\$2,386,267		\$2,386,267
Available Reserve above Board Approved Minimum Reserve	4,023,635		4,023,635	1,143,100		1,143,100	(229,513)		(229,513)
If there were adjustments to Transfers In, Transfers Out, Other Financing In, or Other Financing Out, Please provide an explanation. If the adjustments include transfers from or to other funds, please identify the fund and amount of each transfer.									

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**IV. STATUS OF BARGAINING UNIT/EMPLOYEE AGREEMENTS**

Indicate the current status (whether settled or not settled) of the remaining units.

Bargaining Unit	FTE	Status	Date presented to the Board in a public meeting
CSEA	94.3	Tentative Agreement	June 15, 2023

**V. CERTIFICATIONS**

**CERTIFICATION NO. 1**

The disclosure document must be signed by the district superintendent and chief business officer at the time of public disclosure.

In accordance with the requirements of Government Code section 3547.5, the superintendent and chief business officer of the school district hereby certify that the district can meet the costs incurred under the Collective Bargaining Agreement between the District and the Bargaining Unit during the term of the agreement.

 _____ District Superintendent	 _____ Date
 _____ Chief Business Officer	 _____ Date

**CERTIFICATION NO. 2**

The disclosure document must be signed by the president or clerk of the governing board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the governing board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code section 3547.5.

_____ President or Clerk of Governing Board	_____ Date
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