

**DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENTS**

School District: Cambrian School District  
 Bargaining Unit: Cambrian District Teachers' Association/CTA/NEA FTE: 149.50  
 Period of Agreement: July 1, 2021 - June 30, 2023 (Two Years) Date of Public Meeting: 6/16/22

Please submit copies of the **tentative agreement(s) and updated multi-year projection** with the disclosure.

*Government Code Section 3547.5: Before a public school employer enters into a written agreement with an exclusive representative covering matters within the scope of representation, the major provisions of the agreement, including but not limited to, the costs that would be incurred by the public school employer under the agreement for the current and subsequent fiscal years, shall be disclosed at a public meeting of the public school employer in a format established for this purpose by the Superintendent of Public Instruction.*

SUMMARY OF AGREEMENT			
	2021-22	2022-23	2023-24
Salary Schedule Increases	5.00%	5.00%	N/A
Off-Schedule Payments	0	0	N/A
Health & Welfare (capped?)	Yes	Yes	Yes
FTE Participating in Health & Welfare			
Required to Complete: <i>Details (cap limit; plan coverage, etc. is the cap changing with this settlement?):</i> The CAP is not changing in this agreement			
<b>Other Provisions:</b> 5% Salary Schedule increase Retroactive to July 1, 2021. 5% Salary Schedule increase effective July 1, 2022. July 1, 2022: Work year 185 days. Other compensation, hourly rate to \$50, and Special Education Stipends to \$3,500 for teachers, and \$5,000 for Speech and Language Pathologists.			

**TOTAL CUMULATIVE COST INCREASE OF PROPOSED AGREEMENT IN PRESENT & FUTURE YEARS**

Indicate the **cumulative costs** of salary and benefit increases that would be incurred under the agreement.

	2021-22	2022-23	2023-24
Salary including statutory costs*	804,090	1,648,385	1,674,100
Benefits			
Other Compensation Costs		47,552	47,552
Other Non-Compensation Costs			
Total Cost of Settlement	804,090	1,695,937	1,721,652
Total % Increase			
Projected STRS/PERS Rates	19.1%	19.1%	19.1%

*\*please include statutory costs tied to salary such as employer-paid taxes and PERS/STRS*

**STATUS OF BARGAINING UNIT/EMPLOYEE AGREEMENTS**

Indicate the current status (whether settled or not settled) of the remaining units.

Bargaining Unit	FTE	Status
Cambrian California School Employees' Association, Chapter 641	83.64	Settled

GENERAL FUND	Year: 2021-22	Year: 2021-22	Year: 2021-22
	Board Approved Budget Before Settlement	Adjustments as a result of the Agreement	Revised Budget
	(Column 1)	(Column 2)	(Column 1 + 2)
<b>Total Revenues</b>	40,579,946	-	40,579,946
<b>Expenditures</b>			
1000 Certificated Salaries	17,682,413	667,239	18,349,652
2000 Classified Salaries	5,478,993	136,851	5,615,844
3000 Benefits	10,156,142	-	10,156,142
4000 Instructional Supplies	1,617,563		1,617,563
5000 Contracted Services	7,756,906		7,756,906
6000 Capital Outlay	-		-
7000 Other	-		-
<b>Total Expenditures</b>	\$ 42,692,017	\$ 804,090	43,496,107
<b>Interfund Transfer In</b>	341,541	-	341,541
<b>Interfund Transfer Out (enter as negative)</b>		-	-
<b>Other Financing Sources</b>		-	-
<b>Other Financing Uses (enter as negative)</b>		-	-
<b>Total Other</b>	341,541	-	341,541
<b>Operating Surplus (Deficit)</b>	(1,770,530)		(2,574,620)
Beginning Fund Balance			-
Projected Ending Balance	(1,770,530)		(2,574,620)
<b>Available Reserves</b>			
Available Reserves (Optional: Include Fund 17 Special Reserve)	3,549,273		2,729,433
Reserve For Economic Uncertainties	1,280,761		1,304,883
<b>Total Available Reserves</b>	4,830,034		4,034,316
State Required Reserve %	3%	<-- Change to district's state requirement	
State Required Reserve \$	1,280,761		1,304,883

**CERTIFICATION NO. 1**

The disclosure document must be signed by the district superintendent and chief business officer at the time of public disclosure.

In accordance with the requirements of Government Code section 3547.5, the superintendent and chief business officer of the school district hereby certify that the district can meet the costs incurred under the Collective Bargaining Agreement between the District and the Bargaining Unit during the term of the agreement.

  
 \_\_\_\_\_  
 John Pappalardo, Chief Business Officer

  
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 Kristi Schwiebert, District Superintendent

6-10-2022  
Date

6-10-2022  
Date

**CERTIFICATION NO. 2**

The disclosure document must be signed by the president or clerk of the governing board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the governing board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code section 3547.5.

\_\_\_\_\_  
President or Clerk of Governing Board

\_\_\_\_\_  
Date