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*Exploring Infinite  
Possibilities  
for Learning*

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**Cambrian School District  
Sunshine Proposal January 18, 2024  
California School Employees' Association, Local 641**

The District proposes to open the following sections of the Collective Bargaining Agreement for negotiations with CSEA for 2024-2025.

- **Article 10 Vacations**
  - The district has an interest in clarifying language for non 12 month employees.
  
- **Article 11 Salary**
  - The district has an interest in recruiting and retaining a high quality workforce.
  
- **Article 13 Benefits**
  - The district has an interest in supporting members' access to health care benefits.