



**CAMBRIAN SCHOOL DISTRICT**

**Board of Trustees**

**Resolution No: 20-21-14**

**COMPENSATION AND BENEFITS ADJUSTMENT FOR  
DISTRICT CLASSIFIED/CERTIFICATED MANAGEMENT, SUPERVISORY AND  
CONFIDENTIAL EMPLOYEES**

**WHEREAS**, all Cambrian employees have collectively worked together to support the varying needs of our students and community during the global COVID-19 pandemic.

**WHEREAS**, the Board recognizes the continuous efforts of all employees to support the needs of the Cambrian students and community during the global COVID-19 pandemic.

**WHEREAS**, the Board and District have reached an agreement with Cambrian District Teachers' Association (CDTA) and California Schools Employees' Association (CSEA), Chapter 641, for a one-time payment, off schedule bonus, not to exceed \$1,000 for the 2020-21 fiscal year.

**NOW, THEREFORE, BE IT RESOLVED** that the Cambrian School District Governing Board of Trustees adopts certificated administrative employees, classified management, classified contract management, supervisory, and confidential employees, compensation adjustments as follows:

- I. A one-time, off schedule bonus, which will be a pro-rated by the FTE, to certificated administrative employees, classified management, classified contract management, supervisory, and confidential employees not to exceed \$1,000, for service provided during the 2020-21 school year to recognize the efforts of all members to support the needs of the Cambrian community during the global COVID-19 pandemic.
  - a. The stipend amount is determined by the FTE of the employee in the primary job certification and shall be prorated accordingly.
  - b. The employee must have been actively employed by the District and on payroll as of April 21, 2021.
  - c. If the employee was hired after the start of the 2020-21 school year, the stipend will be prorated based upon the actual days in paid status from the employee's date of hire.
  - d. This bonus will be paid in the month-end of June 2021 payroll.

**PASSED AND ADOPTED** by the Board of Trustees of Cambrian School District, this 20th day of May, 2021, by the following vote:

**AYES:**

**NOES:**

**ABSTAIN:**

**ABSENT:**

I, Jarod Middleton, President of the Governing Board of Cambrian School District of Santa Clara County, California, do hereby certify that the foregoing is a full, true and correct copy of a resolution adopted by the Board at a meeting thereof held at its regular place of meeting on the date shown above stated, which resolution is on file in the office of said Board..

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Jarod Middleton, President  
Governing Board of Trustees