



CAMBRIAN SCHOOL DISTRICT

Board of Trustees

Resolution No. 22-23-20

COMPENSATION AND ADJUSTMENT FOR CERTIFICATED AND CLASSIFIED DISTRICT MANAGEMENT AND CONFIDENTIAL EMPLOYEES

WHEREAS, the Board of Trustees desires to provide salary increases for Certificated Administrators, Classified Managers, Supervisory, and Confidential employees equivalent to those negotiated with Cambrian District Teachers' Association (CDTA) and California School Employees Association, Local 641 (CSEA).

NOW, THEREFORE, BE IT RESOLVED, that the Cambrian School District Governing Board of Trustees has determined to provide classified and certificated managers and confidential employees a change in compensation as follows:

1. Certificated and Classified District Managers and Confidential/Supervisory employees' salary schedule shall be 8% on schedule across the board to be paid retroactive to July 1, 2023.
2. **Effective July 1, 2023, July 1st shall become the anniversary date for all Classified District Management and Confidential Employees to advance to the next year for compensation. Seniority dates shall remain unaffected by this new practice.**

PASSED AND ADOPTED by the Board of Trustees of the Cambrian School District of the Santa Clara County, State of California, on this 15th day of June 2023, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

Janet Gillis, President
 Governing Board of Trustees
 Cambrian School District

ATTEST:

Kristi Schwiebert, Secretary to Board
 Governing Board of Trustees
 Cambrian School District