



CLASSIFIED HOURLY, DAILY, AND SUBSTITUTES PAY AND STIPEND RATES

Classified	Rate
Classified Substitute - Non-Employee	Appropriate range, step 1 of Classified Salary Schedule
District Employee Substitute <ul style="list-style-type: none"> ◆ Less than 5 days in a 15 calendar day period ◆ In higher range 	Step 1 of higher range or current hourly rate, whichever is higher
District Employee Substitute <ul style="list-style-type: none"> ◆ More than 5 days in a 15 calendar day period ◆ In lower range 	Current hourly rate
District Employee Substitute <ul style="list-style-type: none"> ◆ More than 5 days in a 15 calendar day period ◆ In higher range 	Refer to the CSEA bargaining agreement, Article 11.5.2
Paraeducator Summer School Rate	\$25 per hour
Food Service Summer School Rate	\$25 per hour
Athletic Coach-Walk On	\$50 per hour (max of 50 hours)
Cambrian Retiree Substitute Rate <ul style="list-style-type: none"> ◆ At lower range 	Appropriate range, step 1 of the Classified Salary Schedule
Cambrian Retiree Substitute Rate <ul style="list-style-type: none"> ◆ At same range 	Normal range and step pay rate equivalent to the range and step paid upon retirement
Cambrian Retiree Substitute Rate <ul style="list-style-type: none"> ◆ At higher range 	Normal range and step pay rate equivalent to the range and step paid upon retirement, or Step 1 for the position (whichever is greater)