



School
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*Exploring Infinite Possibilities
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**Initial Bargaining Proposal from Cambrian School District to The
California School Employees' Association, Local 641**

SUNSHINE PROPOSAL
March 16, 2023

The Cambrian School District hereby presents its initial sunshine statement in order to inform the public of matters which will be negotiated between the District and California School Employees Association Local Chapter 641 (CSEA). The District and CSEA will review the contract language in the following articles:

- Article XI (Salary)
 - The District proposes to explore options regarding compensation while maintaining a fiscally responsible and positive certified balanced budget
- Article XIII (Fringe Benefits)
 - The District proposes to explore options regarding fringe benefits while maintaining a fiscally responsible and positive certified balanced budget
- Article XXII (Layoffs)
 - The District has an interest in updating contract language to reflect Assembly Bill 438 amending Ed Code 45117 & 88017

Subsequent to acceptance by the Board of Trustees of the “sunshine” proposal, arrangements will be made to initiate negotiations.