



**CAMBRIAN SCHOOL DISTRICT GOVERNING BOARD OF TRUSTEES
MINUTES OF REGULAR BOARD MEETING**

May 20, 2021

1. OPEN SESSION

Open Session

The president called the Governing Board of Trustees Closed Session to order in the Cambrian Professional Development Center at 6:03 p.m.

2. CLOSED SESSION AGENDA

Closed Session

The Board convened in Closed Session to discuss the following:

- 2.1 Potential Public Employee Appointment - Chief Financial Officer (Govt Code 54957)
- 2.2 Conference with Real Property Negotiator (§ 54956.8)
- 2.3 Personnel, Unrepresented Management, Supervisory and Confidential Employees (Govt Code 54957)
- 2.4 Public Employee Discipline/Dismissal/Release (Govt Code 54957)
- 2.5 Potential Litigation (Govt Code 54956.9(a))-one case
- 2.6 Collective Bargaining Session (Govt Code 3549.1 (d)): California School Employees Association Local

3. REGULAR SESSION CALL TO ORDER

Regular Session

- 3.1 The president called the regular meeting of the Governing Board of Trustees to order in the Cambrian Professional Development Center at 7:13 p.m.

MEMBERS PRESENT:

Mr. Jarod Middleton, President
Mrs. Carol Presunka, Vice President
Mr. Donald Rocha, Clerk
Mr. Randy Scofield, Member

STAFF MEMBERS PRESENT:

Dr. Carrie Andrews, Superintendent
Ms. Carlena Grandey, Admin. Asst. to Superintendent
Mr. Linh Nguyen, Asst. Supt., Educational Services
Mr. Mujtaba Rauf, Director of Information Technology
Ms. Kristi Schwiebert, Asst. Supt., Personnel Services

- 3.2 Report out of Closed Session

No action taken in closed session.

4. PLEDGE OF ALLEGIANCE

The president of the Board led the Pledge of Allegiance.

5. ADOPTION OF AGENDA

Adoption of Agenda

On a motion by Mr. Scofield, seconded by Mr. Middleton, the Board adopted the modified May 20, 2021, agenda. Items 6.5 and 9.1 were removed from the agenda. Motion **CARRIED** 4-0

ACTION

Middleton-Yes
Presunka-Yes
Rocha-Yes
Scofield-Yes

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6. CONSENT AGENDA

On a motion by Mr. Rocha, seconded by Mrs. Presunka, the Board:

- 6.1 Adopted of Consent Agenda Items as follows:
- 6.2 Approved the Minutes of the March 4, 2021, Regular Board Meeting
- 6.3 Approved the Personnel Report
- 6.4 Approved Resolution 20-21-12: Disposition of Surplus Property
- 6.5 ~~Contract Agreement: School Business Consulting LLC Removed~~
- 6.6 Approved the correction of the Resolution Number for Observance of a Holiday on an Alternate Date
Motion **CARRIED** 4-0

Middleton-Yes
Presunka-Yes
Rocha-Yes
Scofield-Yes

7. ANNOUNCEMENTS

- 7.1 Mr. Middleton shared that school sites and District Office will be closed on Monday, May 31, 2021, in observance of Memorial Day. Classes will resume for students on Tuesday, June 1.

8. PUBLIC COMMENTS

There were no comments from the public.

9. INFORMATION AND STUDY ITEMS

- 9.1 Approval of Administrative Position: Chief Financial Officer and Employment Agreement
Removed from the agenda.

- 9.2 Memorandum of Understanding in honor of Cambrian District Teachers' Association and California School Employees' Association:
Dr. Andrews presented the Memorandum of Understanding in honor of Cambrian District Teachers' Association and California School Employees' Association. The Governing Board is recognizing and honoring the fortitude and commitment of all Cambrian employees with a one-time, off schedule bonus for the 2020-21 fiscal year and shall not to exceed \$1,000 and will be paid in the June 2021 payroll.

On a motion by Mr. Rocha, seconded by Mrs. Presunka, the Board approved staff to apply the one-time, off schedule bonus in June 2021 payroll, as outlined in both, the Cambrian District Teachers' Association and the California School Employees' Association Memorandum of Understandings. Motion **CARRIED** 4-0

Middleton-Yes
Presunka-Yes
Rocha-Yes
Scofield-Yes

- 9.3 Resolution 20-21-14: Compensation Adjustment in honor of District Classified/Certificated Management, Supervisory, and Confidential Employees:
Dr. Andrews presented Resolution 20-21-14. The Governing Board is recognizing and honoring the fortitude and commitment of all Cambrian employees with a one-time, off schedule bonus for the 2020-21 fiscal year and shall not exceed \$1,000 and will be paid in the June 2021 payroll.

Consent Agenda

Announcements

Public Comments

Information/Study

Chief Financial Officer Appointment

MOU CDTA & CSEA

ACTION

Res. 20-21-14

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<p>On a motion by Mr. Scofield, seconded by Mr. Middleton, the Board approved Resolution 20-21-14 to allow staff to proceed staff to apply the one-time, off schedule bonus in June 2021 for district classified/certificated management, supervisory, and confidential employees. Motion CARRIED 4-0</p> <p>Middleton-Yes Presunka-Yes Rocha-Yes Scofield-Yes</p>	<p>ACTION</p>
<p>9.4 <u>AB1200 Public Disclosure of Collective Bargaining Unit Agreement with Cambrian District Teachers' Association - PUBLIC HEARING:</u> Assembly Bill (AB) 1200 requires local education agencies to disclose publicly the provisions of collective bargaining agreement. Mr. Middleton opened the public hearing at 7:27 p.m. There were no comments from the public and the hearing was closed at 7:28 p.m.</p>	<p>AB1200 CDTA PUBLIC HEARING</p>
<p>9.5 <u>AB1200 Public Disclosure of Collective Bargaining Unit Agreement with Cambrian District Teachers' Association:</u> Dr. Andrews, stated that Assembly Bill (AB) 1200 requires local education agencies to disclose publicly the provisions of all collective bargaining agreements before entering into a written agreement. The Santa Clara County has already approved the AB1200 as presented.</p> <p>On a motion by Mr. Rocha, seconded by Mr. Middleton, the Board approved the AB 1200 Public Disclosure of Collective Bargaining Unit Agreement with Cambrian District Teachers' Association. Motion CARRIED 4-0</p> <p>Middleton-Yes Presunka-Yes Rocha-Yes Scofield-Yes</p>	<p>AB1200 CDTA</p> <p>ACTION</p>
<p>9.6 <u>Ratification of Agreement between the Cambrian District Teachers' Association and the Cambrian School District:</u> Dr. Andrews presented the Tentative Agreement with the Cambrian District Teachers' Association and the Cambrian School District which includes an extension of the current agreement to expire on June 30, 2022.</p> <p>On a motion by Mr. Scofield, seconded by Mrs. Presunka, the Board approved to ratify the agreement between the Cambrian District Teachers' Association and the Cambrian School District subject to review by the Santa Clara County Office of Education. Motion CARRIED 4-0</p> <p>Middleton-Yes Presunka-Yes Rocha-Yes Scofield-Yes</p>	<p>Ratification Contract-CDTA</p> <p>ACTION</p>
<p>9.7 <u>Resolution 20-21-15: Compensation and Benefits Adjustment for District Classified/Certificated Management, Supervisory, and Confidential Employees:</u> Ms. Kristi Schwiebert, Assistant Superintendent of Personnel Services presented Resolution 20-21-15. The resolution aligns the compensation and benefit cap for the District classified/certificated management, supervisory and confidential employees with Cambrian District Teachers' Association.</p> <p>On a motion by Mr. Presunka, seconded by Mr. Scofield, the Board approved Resolution 20-21-15: Compensation and Adjustment for District Certificated/Classified Management, Supervisory and Confidential Classified Employees. Motion CARRIED 4-0</p> <p>Middleton-Yes Presunka-Yes Rocha-Yes Scofield-Yes</p>	<p>Res. 20-21-15</p> <p>ACTION</p>

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<p>9.8 <u>Superintendent Employment Contract: Amendment:</u> Mr. Middleton presented the amended superintendent’s contract. The amendment to the Superintendent’s Employment Contract includes a onetime, off schedule bonus of \$1,000 and a compensation adjustment to the health benefits cap, as currently available to other District employees and office administrators.</p> <p>On a motion by Mr. Middleton, seconded by Mr. Scofield, the Board approved the Amendment to the Superintendent’s Employment Contract. Motion CARRIED 4-0</p> <p>Middleton-Yes Presunka-Yes Rocha-Yes Scofield-Yes</p>	<p>Supt. Employment Contract</p> <p>ACTION</p>
<p>9.9 <u>California School Employees' Association, Local 641 Sunshine Statement - PUBLIC HEARING:</u> Mr. Middleton opened a public hearing in regards to the California School Employees Association Local 641's Sunshine Statement at 7:37 p.m. No public comments were made and the hearing was closed at 7:38 p.m.</p>	<p>CSEA/Cambrian Sunshine Stmt. PUBLIC HEARING</p>
<p>9.10 <u>California School Employees' Association, Local 641 Sunshine Statement:</u> Dr. Andrews recommended that the Governing Board accept the California School Employees Association, Local 641's Sunshine Statement which outlines the articles below that CSEA would like to negotiate.</p> <ul style="list-style-type: none">• Article XI - Salary• Article XIII - Fringe Benefits <p>On a motion by Mr. Scofield, seconded by Mr. Rocha, the Board accepted California School Employees Association, Local 641's Sunshine Statement. Motion CARRIED 4-0</p> <p>Middleton-Yes Presunka-Yes Rocha-Yes Scofield-Yes</p>	<p>CSEA/Cambrian Sunshine Stmt.</p> <p>ACTION</p>
<p>9.11 <u>Cambrian School District Sunshine Statement with the California School Employees' Association, Local 641 - PUBLIC HEARING:</u> Mr. Middleton opened a public hearing in regards to the Cambrian School District's Initial proposal for negotiations with the California School Employees Association, Local 641 at 7:42 p.m. There were no public comments and the hearing was closed at 7:43 p.m.</p>	<p>Cambrian/CSEA PUBLIC HEARING Sunshine Stmt</p>
<p>9.12 <u>Cambrian School District Sunshine Statement with the California School Employees' Association, Local 641:</u> Dr. Andrews recommended that the Governing Board accept the Cambrian School District’s Sunshine Statement, which outlines the articles below, in which Cambrian would like to open for negotiation with California School Employees Association, Local 641:</p> <ul style="list-style-type: none">• Article XI - Salary• Article XIII - Fringe Benefits <p>On a motion by Mr. Scofield, seconded by Mrs. Presunka, the Board approved the District's initial proposal for negotiations with the California School Employees Association, Local 641. Motion CARRIED 4-0</p> <p>Middleton-Yes Presunka-Yes Rocha-Yes Scofield-Yes</p>	<p>Cambrian/CSEA Sunshine Stmt</p> <p>ACTION</p>

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9.13 2021-22 School Site Local Control Accountability Plans:

Each school site principal provided a summary, outline and reflection on the actions and tasks in regards to their site Local Control Accountability Plans. The summaries and outlines included goals, actions and services for improving student outcomes according to the eight priorities set by the state in alignment with the District's Local Control Accountability Plan.

LCAP's

11. COMMUNICATIONS

There were no communications from the Board.

Communication

12. CLOSED SESSION

Closed session was resumed.

Closed Session

13. ADJOURNMENT

There being no further business, the May 20, 2021, regular meeting of the Governing Board of Trustees was adjourned at 10:21 p.m. on a motion by Mr. Scofield, and seconded by Mr. Rocha. Motion **CARRIED** 4-0

Adjournment

Middleton-Yes
Presunka-Yes
Rocha-Yes
Scofield-Yes

Respectfully submitted,

Kristi Schwiebert.
Secretary to the Governing Board

Approved and ordered entered into the proceedings of the Cambrian School District on March 3, 2022.

Governing Board of Trustees