



**CAMBRIAN SCHOOL DISTRICT GOVERNING BOARD OF TRUSTEES
MINUTES OF REGULAR BOARD MEETING**

October 15, 2020

1. OPEN SESSION

Open Session

1.1 Call to Order

The president called the Governing Board of Trustees Closed Session to order via Zoom at 6:00 p.m.

2. CLOSED SESSION AGENDA

Closed Session

The Board convened in Closed Session to discuss the following:

- 2.1 Potential Litigation (Govt Code 54956.9(a))-one case
- 2.2 Public Employee Discipline/Dismissal/Release (Govt Code 54957)
- 2.3 Collective Bargaining Session (Govt Code 3549.1 (d)): Cambrian District Teachers Association
- 2.4 Personnel, Unrepresented Management, Supervisory and Confidential Employees (Govt Code 54957)
- 2.5 Conference with Real Property Negotiator (§ 54956.8)

3. REGULAR SESSION CALL TO ORDER

Regular Session

- 3.1 The president called the regular meeting of the Governing Board of Trustees to order via Zoom at 7:06 p.m.

MEMBERS PRESENT:

Mr. Randy Scofield, President
Mr. Doron Aronson, Vice President
Mrs. Janet Borrison, Clerk
Mr. Jarod Middleton, Member
Mrs. Carol Presunka, Member

STAFF MEMBERS PRESENT:

Dr. Carrie Andrews, Superintendent
Ms. Carlena Grandey, Admin. Asst. to Superintendent
Mr. Mujtaba Rauf, Director of Information Technology
Mr. Linh Nguyen, Asst. Supt., Educational Services
Ms. Kristi Schwiebert, Asst. Supt., Personnel Services
Ms. Penny Timboe, Chief Financial Officer

- 3.2 Report out of Closed Session

No action was taken in closed session.

4. PLEDGE OF ALLEGIANCE

The president of the Board led the Pledge of Allegiance.

5. ADOPTION OF AGENDA

Adoption of Agenda

On a motion by Mrs. Borrison, seconded by Mr. Aronson, the Board adopted the October 15, 2020, agenda. Motion **CARRIED** 5-0

ACTION

Aronson-Yes
Borrison-Yes
Middleton-Yes
Presunka-Yes
Scofield-Yes

CAMBRIAN SCHOOL DISTRICT GOVERNING BOARD OF TRUSTEES
Minutes of October 15, 2020

6. CONSENT AGENDA

Consent Agenda

On a motion by Mrs. Borrison, seconded by Mr. Middleton, the Board:

- 6.1 Adopted of Consent Agenda Items as follows:
- 6.2 Approved the Minutes of the August 6, 20, September 17 and 24, 2020, Board Meetings
- 6.3 Approved the Personnel Report
- 6.4 Approved the Dannis Woliver Kelley Contract for Legal Services
Motion **CARRIED** 5-0

Aronson-Yes
Borrison-Yes
Middleton-Yes
Presunka-Yes
Scofield-Yes

7. ANNOUNCEMENTS

Announcements

- 7.1 Mr. Scofield announced that Friday, October 30 is a professional development day for Cambrian teachers and students do not have school. The professional development day will allow for collaboration and joint work amongst the teachers to support student learning. Classes will resume Monday, November 2.

Mr. Scofield shared that public comments for non-agenda items have moved to the communications section of the board agenda. Any comments on specific agenda items will be addressed following the Board's discussion of that item and prior to any action being taken by the Board.

- 7.2 Dr. Andrews thanked Mrs. Patrick and Ms. Payne for the opportunity to read to their kindergarten classes this past week. She was amazed at how well the little ones can navigate zoom.

Dr. Andrews acknowledged how challenging the past 10 weeks of school has been. The District is continuously problem solving to better support students, staff, and families. She encouraged families to make the decision to opt in, either, our Virtual School Program or our Distance Learning Program (returning to in-person when deemed feasible) based on what is best for their family needs. Dr. Andrews asked the community to continue to work together to support our students the best way possible given the current pandemic.

8. INFORMATION AND STUDY ITEMS

Information/Study

- 8.1 Budget and Fiscal Stability Plan: Review:
Chief Financial Officer, Ms. Penny Timboe, provided an update on Cambrian's current budget outlook. She reviewed the Fiscal Stability Plan process over the past several years and the Governor's Budget Proposal due to the Global Pandemic. Ms. Timboe recapped the changes to the multi-year projections and shared that in order to mitigate the cash flow state deferrals the District secured a loan ("TRAN") to meet Cambrian's financial obligations for the 2020-21 year.

Budget & Fiscal Stability Plan

The Board had an opportunity to review and discuss the Fiscal Stability Plan reductions approved with the 2020-21 Budget Adoption and agreed to continue to review the Fiscal Stability Plan given the changing economic factors with the District budget.

- 8.2 Update and Next Steps: In-Person Learning and Instruction 2020-21:
Dr. Andrews reviewed Cambrian's approach to in-person instruction plan approved by the Board on July 14, 2020. She highlighted the steps completed in Phase 1 and provided an update on the current process of Phase 2. Ms. Penny Timboe, Chief Financial Officer, shared the progress on the safety measures for Cambrian's facilities and all the personal protective equipment Cambrian will be providing for staff and students. Mr. Nguyen, Assistant Superintendent of Educational Services, highlighted the key comparisons in regards to the recent district wide survey for staff and families conducted on September 30, 2020.

In-Person Learning

CAMBRIAN SCHOOL DISTRICT GOVERNING BOARD OF TRUSTEES
Minutes of October 15, 2020

Dr. Andrews proposed an adjusted timeline for gradual return to in-person instruction for elementary schools given the changes in Santa Clara County:

- January 11: Transitional Kindergarten through Grade 2
- January 19: Grades 3 through 5
- 6 through 8 grades return date will be determined at a future Board meeting.

The Governing Board, Dr. Andrews, and staff, had the opportunity to continue the discussion regarding the next steps to support students returning to our campuses. A tentative special Board meeting is scheduled for January 7, 2021, which will allow Cambrian School District to continue to monitor the conditions in Santa Clara County for a safe return to in-person instruction.

PUBLIC COMMENTS

Public Comments 8.2

Melanie Blackard, Cambrian Parent, encouraged the Board to work collaboratively with families and resurvey the community on their thoughts and input.

Kerri Lauck, Cambrian Teacher, asked the Board to put the health and wellbeing of students and staff first.

Catherine Winfield, Cambrian Parent, thanked the Board for the possible delay in starting students in person in January 2021 and asked that student grade levels be brought back more slowly.

Karen Ghilarducci, Cambrian Special Education Teacher, urged the Board to reconsider bringing students back to campus for the protection of teachers and students.

Jose Maria Caro, Cambrian Parent, questioned the Board in regards to the safety of the out dated HVAC systems.

Moema LeBlanc, Cambrian Parent, asked the Board to focus on the students who are struggling and bring them back to in-person learning as soon as it is safe.

Erin Ryan, Cambrian Parent, encouraged the Board to continue to involve families with the steps taken to ensure the campuses are safe for students to return.

Heather Olah, Fammatre Parent, asked for updates that are more specific on the progress of ensuring the HVAC systems meet the new safety standards.

Todd Nelson, Cambrian Parent, urged the Board to delay bringing students back to campus for the safety of the teachers.

Melissa Wuenschel, Cambrian Parent, asked the Board to commit to keeping families informed regarding the updating of the HVAC systems.

Stacey Patrick, Cambrian Teacher, voiced her concern with all the moving parts to open classrooms safely and urged the Board to consider the community's request to be part of the solution.

Dusta Eisenman, Cambrian Parent, encouraged the Board to reopen campuses for families who are ready to have in-person instruction for the students.

Melissa Ojczyk, Cambrian Parent, shared that families want students to back to school in safest way possible way and urged the Board to consider the mental health of the students, staff, and families.

Jessica Elix, Sartorette Parent, voiced her thoughts on asynchronous learning days and shared that students are spending too much time on the computer.

CAMBRIAN SCHOOL DISTRICT GOVERNING BOARD OF TRUSTEES

Minutes of October 15, 2020

Lexi LaGuardia, Cambrian Parent, encouraged the continuation of conversations with families and think about create a more in-depth survey in order to understand family needs.

Sharon Williamson, Cambrian Parent, asked the Board to listen to teachers input and allow the flexibly for students to return to person learning if they choose.

On a motion by Mrs. Presunka, seconded by Mr. Scofield, the Board approved the gradual reopening for in-person instruction to begin on January 11, 2021. Motion **CARRIED** 5-0

Aronson-Yes
Borrison-Yes
Middleton-Yes
Presunka-Yes
Scofield-Yes

ACTION

- 8.3 Board Policy: Conflict of Interest Procedure 9270 (Biennial Review) First Reading:
Dr. Andrews presented the revised Board procedure in order to keep the District compliant.

Procedure 9270

The Board had no recommendations and requested the policy to be place on the consent agenda at the next board meeting.

9. COMMUNICATIONS

Communication

- 9.1 Public Comments:

Public Comments

Todd Nelson, Cambrian Parent, encouraged families to vote yes on Measure R.

Melissa Wuenschel, Cambrian Parent, encouraged the Board to be more proactive in communicating with Cambrian families.

Josh Lyngar, Cambrian Parent, expressed his frustration with asynchronous days and offered suggestions to help families and students.

Catherine Winfield, Cambrian Parent, voiced her disappointment with no parent representatives on the reopening committee and encouraged more transparency from the District.

- 9.2 Verbal and Written Communications:

Board Comms.

Mrs. Presunka shared that the District received a grant for a reading competition that benefits all school sites.

Mr. Middleton wished Mr. Matt Hill a happy birthday.

Mr. Scofield thanked everyone for their patience with the change of public comments moving closer to the end of the board agenda.

11. CLOSED SESSION

Closed Session

There was no resumption of closed session.

12. ADJOURNMENT

Adjournment

There being no further business, the October 15, 2020, regular meeting of the Governing Board of Trustees was adjourned 11:04 p.m. on a motion by Mr. Aronson, and seconded by Mr. Scofield. Motion **CARRIED** 5-0

Aronson-Yes
Borrison-Yes
Middleton-Yes
Presunka-Yes
Scofield-Yes

CAMBRIAN SCHOOL DISTRICT GOVERNING BOARD OF TRUSTEES
Minutes of October 15, 2020

Respectfully submitted,

Carrie Andrews, Ph.D.
Secretary to the Governing Board

Approved and ordered entered into the
proceedings of the Cambrian School District on
January 14, 2021.

Governing Board of Trustees