

Joint Sunshine Proposal

Cambrian School District and the Cambrian District Teachers' Association

In compliance with the intent of the parties in Article 25 of the agreement between the parties and the Collective Bargaining Law of California, the Cambrian District Teachers Association in collaboration with the Cambrian School District hereby communicates their desire to modify and/or amend the Agreement between the Cambrian School District and the Cambrian District Teachers Association/CTA/NEA, which expires on June 30, 2023.

Contract Bargaining Intent for 2022-2023

The District and CDTA propose to open and negotiate the following sections of the Collective Bargaining Agreement as outlined in the Tentative Agreement dated May 24, 2022:

Article 1: Recognition

Article 3: District Rights

Article 5: Employee Rights

Article 7: Hours and Length of Work Year Instructional Duties

Article 8: Assignment, Reassignment, and Filling of Vacancies

Article 9: Staffing Ratio and Class Size

Article 10: Evaluations

Article 11: Association and Teacher Rights

Article 14: Retirement Benefits

Article 17: Leaves

Article 18: Teacher Responsibility Regarding Substitutes

Article 25: Term

Article 27: Professional Accountability

Article 28: School Calendar

Article 29: Professional Growth

Contract Bargaining Intent for 2023-2024

Article 6: Benefits and Added Compensation

In the past, the Cambrian District Teachers Association and the Cambrian School Board have been able to negotiate with the continued use of interest-based bargaining. Both teams look forward to the discussions this year in the same manner.

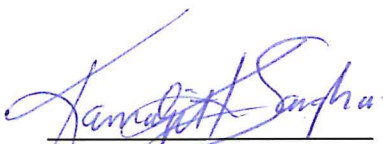
Sincerely,



Kristi Schwiebert
Superintendent



Natalie Gioco
Assistant Superintendent



Kamaljit Sangha
CDTA Co-President



Kimberly Stevenson
CDTA Co-President



Carolyn E. Sullivan
CDTA Bargaining Chair