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	Respondent 23	Anonymous	63:58
		,	Time to complete
1.	I have been *		
	Appointed		
	Nominated		
2.	Your signature indicates y	our consent to be place	ed on the ballot and serve as a Delegate, if elected *
	Christopher T. Norwood		
3.	Full name *		
	Christopher T. Norwood		

4.

Regi	on/subregion *
	1A
	1- County
	2A
	2B
	3A
	3B
	3C
	3- County
	4B
	4C
	4D
	5A
	5B
	5- County
	6B
	6C
	7A
	7B
	8A
	8B
	8C
	8D
	9A
	9B
	9C
	9 - County
	10A
	10B

	8	
ĵ. '	Year	s on board *
	Mil	pitas Unified School District
5.	Nan	ne of District or COE *
		24
		23C
		23B
		23A
		22
		21 - County
		21
		18B
		18A
		17 - County
		17
		16A 16B
		15 - County
		15 County
		12B
		12A
		11 - County
		11B
		11A

7. Profession

No

	Education Executive Director
8.	Contact number *
	408210553
9.	Primary email address *
	cnorwood@musd.org
10.	Are you an incumbent Delegate? *
	Yes

11. Why are you interested in becoming a Delegate? Please describe the skills and experiences you would bring to the Delegate Assembly. *

Becoming a member of the CSBA Delegate Assembly would be a continuation of the progress I've made to ensure there is equitable representation of diversity, points of view and experience in CSBA policy making places and spaces. Several of my experienced governing board colleagues, (Albert Gonzalez, Devon Conley, Bonnie Mace), our CSBA Pacer Martin Fatooh, and several Superintendents in our region have been encouraging me for the last 3 years to participate in Delegate Assembly. I have been involved in supporting public education systems in the Bay since 2002 as a volunteer, tutor, coach, parent and fundraiser. I am the Founding Director of Bay Area Tutoring Association (Silicon Valley Non Profit of the Year 2017). Over the past 4 years, I've worked to inspire local regional legislatures (Kansen Chu, Ro Khanna, Alex Lee, Otto Lee) to increase their understanding of how school system funding works and the roles school districts play in a community versus a municipality besides providing free and public education.

12. Please describe your activities and involvement on your local board, community, and/or CSBA. *

I am the Senior member of the Milpitas Unified School District. I have been board President 2 times, VP 3 times, Clerk 1 time over the past 8 years. I am the governing board clerk for Silicon Valley Career Technical Education, Chair for the City of Milpitas Economic Development & Trade Commission and member of Milpitas Kiwanis Club. I am one of the founding members of the Santa Clara County School Boards Association Legislative Action Committee and chair of its Special Education Subcommittee. CSBA Board member of the Year 2020. A few weeks ago at the San Diego AEC, I cohosted, moderated and participated on 3 different panels, the first with CSBA Legal Bob Tuerck regarding Special Education, second with Milpitas Unified regarding Crisis Management, and third with Santa Clara County School Boards Association LAC on how to create an LAC in your region.

13. What do you see as the biggest challenge facing governing boards and how can CSBA help address it? *

The biggest challenge facing governing boards is the training they receive on how to be effective board members on behalf of the communities in which they reside. It takes several years to become an effective board member and understand the calendar cycle of information presented by the school district staff, how to communicate with local legislatures, understand school district budgeting, unions, special education, and work cohesively with other board members.

Christopher T. Norwood - Candidate for Region 20 Delegate Assembly

Milpitas Unified School District President Governing Board of Trustees & Senior Leader | Founder and Executive Director - Bay Area Tutoring Association | Chair - City of Milpitas Economic Development & Trade Commission | Founding Member Santa Clara County School Board Association (SCCSBA) Legislative Action Committee (LAC) | Chair - SCCSBA LAC Special Education Subcommittee | Milpitas Kiwanis Member | CSBA 2020 Board Member of the Year

Chris Norwood is a social change agent, and has been a leader in creating greater educational and career equity with an emphasis of Diversity, Equity and Inclusion. He is the Senior Trustee and currently serving for a fourth time as the President of the Milpitas Unified School District, and was awarded California School Boards Association Trustee of the Year (2020) for his COVID19 response work on behalf of MUSD. Chris became a public figure in middle school at the age of 13 speaking on local and national platforms on a wide variety of topics: Civil Rights, Educational Equity, Race, Religion & Technology. Chris was an early participant of the Silicon Valley dot.com big data evolution and honed his leadership, business development, management and public speaking skills in product management, product marketing and conducting technical training seminars across America and internationally, including Canada, UK, Germany, France, South Korea and Australia.

In the education sector, Chris began his career as a business development consultant in 2002 for Xcel Educational Services. In 2013 he bought the assets and rebranded the organization to Bay Area Tutoring Association. He expanded the organization from a math specific, traditional brick-and-mortar operation to a multi-subject, California Department of Education recognized extended learning and online services provider for No Child Left Behind, Title 1, English Language Learners, Computer Science and GATE programs. Under his leadership, XCEL won Best Tutoring Company in Milpitas, California, for four years in a row (2008 – 2012) and Bay Area Tutoring Association was named 2017 Silicon Valley Distinguished Non-Profit of the Year. Since its inception Bay Area Tutoring Association has served more than 5000 at-risk students in math, English and digital literacy in pursuit of career equity for all.

In the public education governance sector, Chris was first elected to the Milpitas Unified School District Board of Trustees in 2014 and this past November 2022 was successfully elected to his 3rd term with the second highest vote total. Chris proudly represents a diverse community where 52 languages are spoken and socioeconomics vary greatly. As often as possible Chris encourages 9,720 students, their families, and more than 1100 Milpitas Unified School District employees to always strive to be their best selves.

Chris Norwood is a graduate of William Jessup University, formerly San Jose Christian College and holds a Bachelor of Science degree in Christian Leadership and Biblical Theology. He has been married to his phenomenal wife for 22 years 9 months, 18 days at the time this was written. Chris is the proud father of two high achieving children, a senior at Cal Poly San Luis Obispo and freshman at San Jose State.