



CERTIFICATED SALARY SCHEDULE - Annual 2023-24

	Column 1	Column 2	Column 3	
STEP	Bachelor Degree	Bachelor Degree + 45	Bachelor Degree + 60	STEP
1	\$74,690	\$75,786	\$76,040	1
2	\$74,691	\$75,787	\$77,138	2
3	\$74,692	\$76,493	\$79,547	3
4	\$76,493	\$79,547	\$82,734	4
5	\$79,547	\$82,734	\$86,044	5
6	\$82,734	\$86,066	\$89,483	6
7	\$86,044	\$89,483	\$93,065	7
8	\$89,483	\$93,065	\$96,786	8
		\$96,786	\$100,660	9
1.	An additional \$2,500 increment shall be granted for Master's Degree.		\$104,682	10
2.	An additional \$3,500 increment shall be granted for Doctorate Degree.		\$108,873	11
3.	An additional \$3,500 increment shall be granted for National Board Certification.		\$109,962	12
4.	Counselor will receive a per diem salary for the (16) extra days required to work.		\$111,050	13
5.	For duty assigned by administration in excess of teaching assignment, will be compensated at \$50 per hour.		\$112,161	14
6.	Newly hired Teachers will receive up to 15 years' credit on the salary schedule.		\$113,230	15
7.	Benefits District agrees to contribute up to the amount of \$14,400 Single; \$16,675 Two Party; \$21,575 Family		\$114,793	16
	<ul style="list-style-type: none"> ◆ Anthem Blue Cross or Kaiser ◆ Delta Dental ◆ Vision Service Plan 		\$116,269	17
8.	185 work days		\$117,753	18
9.	A \$3,500 annual stipend for unit members possessing a special education credential, and who utilize that credential in their assignment with the District that school year. Speech and Language Pathologists receive a \$1,500 annual stipend in addition to the \$3,500 above. The stipend will be paid out monthly with base salary.		\$119,323	19
			\$120,913	20
			\$122,466	21
			\$124,098	22
			\$125,753	23
			\$127,338	24
			\$129,035	25
			\$130,755	26
			\$132,498	27