

MEMORANDUM OF UNDERSTANDING REGARDING

Increase in Health Benefits Cap

Cambrian School District
And
The Cambrian District Teachers Association

The Cambrian School District ("District") and the Cambrian School District Teacher Association ("CDTA"), collectively referred to as the "Parties," agree as follows:

RECITALS

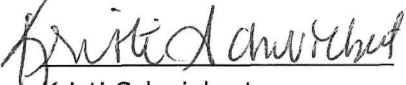
The parties have met and agreed upon the following MOU regarding an increase in the health benefits cap for 2025-26.


Article 6 – Salary and Added Benefits

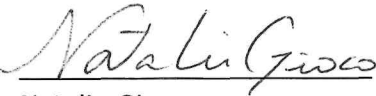
Beginning October 1st of the 2025-26 school year, the District shall contribute the following amounts towards the health benefits cap for CDTA members:

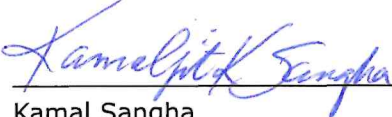
- For single employee plans, the district shall increase the current cap to \$14,900 per year;
- For two-party plans, the district shall increase the cap to \$17,375 per year;
- For family plans, the district shall increase the cap to \$22,775 per year.

During negotiations for the 2026-27 contract, the parties will discuss continuing the district's increased contributions towards the health benefits cap.

 5-29-25
Kristi Schwiebert
Superintendent
Cambrian School District
Date

 May 29, 25
Kim Stevenson
Co-President
Cambrian District Teachers Association
Date

 5/29/25
Natalie Gioco
Assistant Superintendent of Personnel
Cambrian School District
Date

 5/29/25
Kamal Sangha
Co-President
Cambrian District Teachers Association
Date