



CAMBRIAN SCHOOL DISTRICT GOVERNING BOARD OF TRUSTEES
MINUTES OF REGULAR BOARD MEETING

June 17, 2021

1. OPEN SESSION

Open Session

The president called the Governing Board of Trustees Closed Session to order in the Cambrian Professional Development Center at 5:31 p.m.

2. CLOSED SESSION AGENDA

Closed Session

The Board convened in Closed Session to discuss the following:

- 2.1 Potential Litigation (Govt Code 54956.9(a))-one case
- 2.2 Public Employee Discipline/Dismissal/Release (Govt Code 54957)
- 2.3 Personnel, Unrepresented Management, Supervisory and Confidential Employees (Govt Code 54957)
- 2.4 Conference with Real Property Negotiator (§ 54956.8) Info
- 2.5 Public Employment - Interim Superintendent and Future Superintendent (Govt Code 54957)

3. REGULAR SESSION CALL TO ORDER

Regular Session

3.1 The president called the regular meeting of the Governing Board of Trustees to order in the Cambrian Professional Development Center at 7:06 p.m.

MEMBERS PRESENT:

- Mr. Jarod Middleton, President
- Mrs. Carol Presunka, Vice President
- Mr. Donald Rocha, Clerk
- Mrs. Janet Gillis, Member
- Mr. Randy Scofield, Member

STAFF MEMBERS PRESENT:

- Dr. Carrie Andrews, Superintendent
- Ms. Carlena Grandey, Admin. Asst. to Superintendent
- Mr. Linh Nguyen, Asst. Supt., Educational Services
- Mr. Mujtaba Rauf, Director of Information Technology
- Ms. Kristi Schwiebert, Asst. Supt., Personnel Services

3.2 Report out of Closed Session:

Rpt. of Closed Session

No action taken in closed session.

4. PLEDGE OF ALLEGIANCE

The president of the Board led the Pledge of Allegiance.

5. ADOPTION OF AGENDA

Adoption of Agenda

On a motion by Mr. Scofield, seconded by Mrs. Presunka, the Board adopted the June 17, 2021, agenda Motion **CARRIED** 5-0

ACTION

- Gillis-Yes
- Middleton-Yes
- Presunka-Yes
- Rocha-Yes
- Scofield-Yes

CAMBRIAN SCHOOL DISTRICT GOVERNING BOARD OF TRUSTEES

Minutes of June 17, 2021

6. CONSENT AGENDA

Consent Agenda

On a motion by Mrs. Presunka, seconded by Mrs. Gillis, the Board:

- 6.1 Adopted the Consent Agenda Items as follows:
- 6.2 Approved the Minutes of the January 21, 2021, and May 6, 2021, Regular Board Meetings
- 6.3 Approved the Williams Quarterly Report
- 6.4 Approved the Personnel Report
Motion **CARRIED** 5-0

Gillis-Yes
Middleton-Yes
Presunka-Yes
Rocha-Yes
Scofield-Yes

7. ANNOUNCEMENTS

Announcements

- 7.1 Mr. Middleton reminded families to update their email or home address to ensure they receive all of the vital beginning of the school year information. Mr. Middleton also shared that the District office will be open all summer.
- 7.2 Dr. Andrews expressed her gratitude for the last seven years of working in the Cambrian School District. She thanked the Board for all their support over the past years and shared her appreciation for the staff, students, and the Cambrian community.

8. RECOGNITIONS

Recognitions

The Governing Board of Trustees and District staff recognized Superintendent Dr. Carrie Andrews for her many years of outstanding service to the Cambrian School District. Dr. Andrews will be leaving Cambrian to take a new job on July 1st.

Dr. Andrews and the Board recognized the below individuals for their continuous dedication and commitment to families, students, and the Cambrian School District.

Ann Vo		San Jose City Councilmember
Beth Erickson	Jennifer Vaux	Pam Foley
Beverly Merrel	Jessica Bryant	Rachel Maze
Carolyn Sullivan	Jill Brigham	Rebecca Toy
Dan Winsor	Kendy Lundgaard	Samantha Haley
Denise Fulton	Lisa Hilldoerfer	Samantha Pulliam
Frederic Caldwell	Melissa Ojczyk	Samantha Shiraishia
Heather Sadique		Sharon Korat

9. PUBLIC COMMENTS

Public Comments

There were no comments from the public.

10. INFORMATION AND STUDY ITEMS

Information/Study

10.1 Superintendent Search Firm Proposal Presentations:

Supt. Search Proposals

The Governing Board of Trustees had the opportunity to hear proposal presentations from two executive search firms to assist in the identification and screening for a new Cambrian Superintendent. The two search firms: Leadership Associates and Hazard, Young, Attea & Assoc. have proven track records of success and are dedicated to public education. No decision was made.

CAMBRIAN SCHOOL DISTRICT GOVERNING BOARD OF TRUSTEES

Minutes of June 17, 2021

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| 10.2 | <p><u>2021-22 Local Control and Accountability Plan Approval:</u>
On June 3, 2021, the Assistant Superintendent of Educational Services, Mr. Linh Nguyen, provided a summary and outline of the District’s Local Control Accountability Plan which included the actions and services for improving student outcomes according to the eight priorities set by the State.</p> <p>On a motion by Mr. Scofield, seconded by Mrs. Presunka, the Board approved the 2021-24 Local Control and Accountability Plan. Motion CARRIED 5-0</p> <p>Gillis-Yes
Middleton-Yes
Presunka-Yes
Rocha-Yes
Scofield-Yes</p> | <p>LCAP</p> <p>ACTION</p> |
| 10.3 | <p><u>Budget: 2021-22 Budget Adoption:</u>
Mr. Jim Crawford, Interim Chief Financial Officer, presented a summary of the 2021-22 proposed budget for the Cambrian School District on June 3, 2021.</p> <p>On a motion by Mr. Middleton, seconded by Mrs. Gillis, the Board adopted the Cambrian School District budget for the 2021-22. Motion CARRIED 5-0</p> <p>Gillis-Yes
Middleton-Yes
Presunka-Yes
Rocha-Yes
Scofield-Yes</p> | <p>Bgt: Adoption</p> <p>ACTION</p> |
| 10.4 | <p><u>Student Services: Department Update:</u>
Ms. Maggie Spehar, Director of Student Services, presented an update on the Special Education Program and Student Services Department. She highlighted the many types of services and supports for students. Ms. Spehar shared how the department continues to refine, improve processes and procedures in order to support and engage the entire Cambrian community.</p> | <p>St. Services Dept. Update</p> |
| 10.5 | <p><u>2020-21 California Dashboard Local Indicators Update:</u>
Mr. Linh Nguyen, Assistant Superintendent of Educational Services, provided an update on the California School Dashboard. He gave a quick overview of the Dashboard’s purpose and shared how Cambrian is continuing to meet the State’s priority areas.</p> | <p>CA Dashboard Update</p> |
| 10.6 | <p><u>Measure R: Technology Student Device Take Home Program:</u>
Mr. Matt Hill, Director of Educational Technology, provided an update on the Student Device Take Home Program for 6th-8th graders for the 2021-22 school year.</p> | <p>Measure R: Tech Take Home Program</p> |
| 10.7 | <p><u>AB1200 Public Disclosure of Collective Bargaining Unit Agreement with California School Employees Association, Local 641 - PUBLIC HEARING:</u>
Assembly Bill (AB) 1200 requires local education agencies to disclose publicly the provisions of collective bargaining agreement. Mr. Middleton opened the public hearing at 9:05 p.m. There were no comments from the public and the hearing was closed at 9:06 p.m.</p> | <p>AB1200 CSEA PUBLIC HEARING</p> |
| 10.8 | <p><u>AB1200 Public Disclosure of Collective Bargaining Unit Agreement with California School Employees Association, Local 641:</u>
Dr. Andrews, stated that Assembly Bill (AB) 1200 requires local education agencies to disclose publicly the provisions of all collective bargaining agreements before entering into a written agreement. The Santa Clara County has already approved the AB1200 as presented.</p> | <p>AB1200 CSEA</p> |

CAMBRIAN SCHOOL DISTRICT GOVERNING BOARD OF TRUSTEES

Minutes of June 17, 2021

<p>On a motion by Mrs. Presunka, seconded by Mrs. Gillis, the Board approved the AB 1200 Public Disclosure of Collective Bargaining Unit Agreement with Cambrian School Employees' Association. Motion CARRIED 5-0</p> <p>Gillis-Yes Middleton-Yes Presunka-Yes Rocha-Yes Scofield-Yes</p>	<p>ACTION</p>
<p>10.9 <u>Ratification of Agreement between the California School Employees Association, Local 641, and the Cambrian School District:</u> Dr. Andrews presented the compensation and health and benefit cap increases agreement with the Cambrian School Employees' Association (CSEA), Chapter 641 and the Cambrian School District.</p> <p>On a motion by Mrs. Gillis, seconded by Mrs. Presunka, the Board ratified the agreement between the California School Employees Association, Local 641, and the Cambrian School District subject to review by the Santa Clara County Office of Education Motion CARRIED 5-0</p> <p>Gillis-Yes Middleton-Yes Presunka-Yes Rocha-Yes Scofield-Yes</p>	<p>ACTION</p>
<p>10.10 <u>Resolution: 20-21-22 Compensation and Benefits Adjustment for District Classified/Certificated Management (Cabinet Members)</u> Mr. Middleton presented Resolution 20-21-22 to recognize the extraordinary efforts of the Assistant Superintendent of Personnel, Assistant Superintendent of Educational Services, Director of Educational Technology, Director of Student Services and Director of Information Technology, with a one-time, off schedule bonus, for the 2020-21 fiscal year.</p> <p>On a motion by Mr. Scofield, seconded by Mrs. Gillis, the Board approved Resolution 20-21-22 which will allow staff to proceed with the one-time, off schedule bonus in June 2021 payroll for the Assistant Superintendent of Personnel, Assistant Superintendent of Educational Services, Director of Educational Technology, Director of Student Services, and Director of Information Technology. Motion CARRIED 5-0</p> <p>Gillis-Yes Middleton-Yes Presunka-Yes Rocha-Yes Scofield-Yes</p>	<p>Res. 20-21-22 Comp. & Benefits</p>
<p>10.11 <u>Superintendent Employment Contract: Amendment:</u> Mr. Middleton presented an amendment to Superintendent Employment Contract to recognize the extraordinary efforts of the Superintendent with a one time, off schedule bonus of \$2,000, as currently available to the District Classified/Certificated Management (Cabinet Members).</p> <p>On a motion by Mr. Scofield, seconded by Mrs. Gillis, the Board approved the addendum to the Superintendent's Employment Contract and allow staff to proceed with the one-time, off schedule bonus in the June 2021 payroll. Motion CARRIED 5-0</p> <p>Gillis-Yes Middleton-Yes Presunka-Yes Rocha-Yes Scofield-Yes</p>	<p>Supt. Contract Amendment</p>
	<p>ACTION</p>

CAMBRIAN SCHOOL DISTRICT GOVERNING BOARD OF TRUSTEES

Minutes of June 17, 2021

10.12 Personnel: Interim Superintendent Contract:

Mr. Middleton presented the acting superintendent contract for Ms. Kristi Schwiebert who was appointed as interim Superintendent until a permanent candidate is found. The contract is an addition to the Assistant Superintendent of Personnel's current employment contract for the 2021-22 school year.

On a motion by Mr. Scofield, seconded by Mrs. Presunka, the Board approved the appointment and addendum to the contract for Ms. Kristi Schwiebert as Interim Superintendent for the Cambrian School District. Motion **CARRIED** 5-0

Gillis-Yes
Middleton-Yes
Presunka-Yes
Rocha-Yes
Scofield-Yes

**Interim Supt.
Contract**

ACTION

11. COMMUNICATIONS

Mrs. Presunka had the opportunity to attend the Santa Clara School Board meeting. The main topics that were discussed was declining enrollment across the State, the record number of retirements this year, and that 80% of school employees have been vaccinated in the county.

Communication

12. CLOSED SESSION

Closed session was resumed.

Closed Session

13. ADJOURNMENT

There being no further business, the June 17, 2021, regular meeting of the Governing Board of Trustees was adjourned at 10:15 p.m. on a motion by Mr. Scofield, and seconded by Mrs. Gills. Motion **CARRIED** 5-0

Gillis-Yes
Middleton-Yes
Presunka-Yes
Rocha-Yes
Scofield-Yes

Adjournment

Respectfully submitted,

Kristi Schwiebert
Secretary to the Governing Board

Approved and ordered entered into the proceedings
of the Cambrian School District on March 3, 2022.

Governing Board of Trustees