

**Addendum to Agreement
for
Services of Superintendent**

Parties

The parties to this Addendum are the Cambrian School District (“District”) and Dr. Carrie Andrews (“Superintendent”).

Recitals

There currently exists an Agreement for Services of Superintendent between the Superintendent and the District that extends through June 30, 2023.

Except as specifically set forth below, this Addendum shall not be construed as amending any of the terms and conditions of the Agreement for Services of Superintendent.

1. The Board hereby approves a one time, off schedule bonus of \$1,000, to be included in the Superintendent’s June 30, 2021 payroll, for service provided during the 2020-21 school year and to recognize the efforts of the Superintendent to support the needs of the Cambrian community during the global COVID-19 pandemic.
2. The Board hereby approves a Superintendent compensation adjustment to the health benefits cap, as now applicable to District certificated administrators, as follows:
 - a. The health benefits cap has been increased to a tiered level of contribution for certificated administrators by the District.
 - b. The tiered levels of contribution toward health and welfare benefits shall be tied to the Superintendent’s selection of CSD medical plans that started on January 1, 2021. The District’s contribution will be retroactive to January 1, 2021, and shall be applied toward benefits which began on January 1, 2021. The District shall provide a prorated contribution to the Superintendent, equal to that applied to other certificated administrative employees.
 - c. The tiered rate of health and welfare benefits contribution by the District shall be set forth effective January 1, 2021 and applied as follows:
 - i. \$14,400 annual toward a single-party medical plan and any selections of dental and/or vision.
 - ii. \$16,675 annual toward 2-party medical plan and selections of dental and/or vision.

- iii. \$21,575 annual toward family medical plan and selections of dental and/or vision.
- d. The above annual health and welfare contribution will be retroactive to January 1, 2021.
- e. The Superintendent paid into the family medical plan benefits offered by the District for the 2020 health and benefits year, and so will receive a one time off schedule bonus of \$500. This one-time bonus will be paid in the Superintendent's June 2021 paycheck.

Date: _____

Dr. Carrie Andrews, Superintendent

Date: _____

Jarod Middleton, President

Date: _____

Carol Presunka, Vice President

Date: _____

Donald Rocha, Clerk

Date: _____

Janet Gillis, Board Member

Date: _____

Randy Scofield, Board Member