

## View results

Respondent

113

Anonymous

4323:59

Time to complete

1. I have been... \*

Appointed

Nominated

2. Your signature indicates your consent to serve as a Delegate \*

Naomi N. Nakano-Matsumoto

3. Full name \*

Naomi Nakano-Matsumoto

4. Region/subregion \*

20



5. Name of District or COE \*

Fremont Union High School District

6. Years on board \*

6

7. Profession

Social Worker

8. Contact number \*

408-666-9367

9. Primary email address \*

naomi\_nakano-matsumoto@fuhsd.org

10. Are you an incumbent Delegate? \*

Yes

No

11. Why are you interested in becoming a Delegate? Please describe the skills and experiences you would bring to the Delegate Assembly. \*

Education has always been of high value in my family and has been the pathway for my sisters and I out of poverty. Both of my sisters are educators and I was a school social worker. Public education is one of our country's highest social value, resource, opportunity and hope. Having the ability to serve for the best interests of the FUHSD community and as a social worker with a strong social justice background, I understand that systems have to be able to connect to effect change at the micro and macro levels. Serving on Delegate Assembly would provide the opportunity to put into action my skills, experiences and passion for education and our students.

The skills and experiences I bring are:

\*Passion for education and social work/social justice

~4 decade career as a Social Worker with many of those years providing services to students on campuses

~Active PTSA parent, Basketball Team (boys & girls) Parent, School Site Council and general volunteer in my children's schools

\*Extensive experience in education, advocacy, organizing and impacting policy from the local to national level through the nonprofits I led

\*Understanding of governance and building a strong governance team

~Have held Executive Management positions, including Executive Director for local nonprofits in SCC

~Working with the nonprofit Board of Directors in setting the mission/vision/strategy for service implementation

~As FUHSD Board President, worked with my colleagues in recruiting and hiring a new Superintendent after the retirement of a 20+ year Superintendent

~Successfully led the district in resolving a highly sensitive issue

~Worked for SCC Supervisor Otto Lee, D3 as an Executive Administrator

\*Understanding of the communities we serve through 'boots on the ground' experiences by being out in the community, listening to the community, engaging with the community and seeing the community.

~Building strong community relationships with stakeholders, decision makers, community partners

~Understanding the factors that impact student/community health and well-being, and academic achievement having worked in mental health, substance use, poverty and homeless prevention, carceral system, child welfare, etc.

\*Advocacy for equity, justice, inclusion and belonging

~Ensuring that BP's when reviewed were updated to include pronouns and gender neutral identifiers

~Ensuring gender neutral restrooms are available and accessible

~Advocating for By Trustee Area elections

\*Serving on nonprofit board of directors, often in leadership positions from local, county, state and national boards

\*Leadership Development

~ALF Senior Fellow (American Leadership Forum)

~SPNM (Strategic Perspectives in Nonprofit Management) Harvard Business School

\*Working from a Strength Based Model instead of a Deficit Model. Seeing the opportunities for growth, development, restorative practices, success, school connection, etc.

12. Please describe your activities and involvement on your local board, community, and/or CSBA. \*

As a FUHSD School Board Member, I was actively engaged with our schools before my first day of office and continue to be a highly engaged and involved school board Trustee.

\*FUHSD

- ~Beginning my 2nd term as Board President
- ~Representing FUHSD at various community meetings and events
- ~Participating in District PD's when appropriate
- ~Working closely with feeder school districts Board Members
- ~Listening to and working with staff on areas of concern, i.e. safety of LGBTQ+ staff

\*Santa Clara County School Board Association (SCCSBA)

~SCCSBA representative and have served on several committees and projects:

- ~SCCSBA Legislative Brunch Committee Chair
- ~SCCSBA Unhoused Students Committee
- ~Hoffman Award reader

\*Develop relationships and working closely with city, county and state elected officials on education issues impacting students

\*Asian Pacific School Board Member Association (APISBMA) a statewide organization

- ~Have served on the Board for 6 years and the Executive Board
- ~Served as President for 2 terms
- ~Developed partnerships with the California Latino School Board Association (CLSBA) and was a panel member for one of their plenary sessions on collaboration at their Unity Conference

\*CSBA

- ~AEC conference attendee
- ~Served on the Council Of Presidents for 3 years (Meeting of Presidents from the Latino, AANHPI, African American and Native American affinity groups)
- ~Completed Masters in Governance

\*AAPI LEAD (AAPI Leaders Elected and Appointed) - national organization

- ~ Asked to serve on their inaugural board as a representative of the School Board Trustees community
- ~Work closely with elected and appointed AAPI elected leaders on leadership development, advocacy, policy

13. What do you see as the biggest challenge facing governing boards and how can CSBA help address it? \*

Every school and every district faces its own unique challenges, as well as having their own unique strengths and assets. At a state-wide view, there are challenges that will intersect and impact the success of our education system with the proposed changes at the federal level. Therefore it is difficult to speak to one specific challenge facing governing boards in California and how CSBA can address it. Several of the challenges facing governing boards across the state are:

\*Funding, budget shortfalls

\*Declining enrollment, although this trend might be improving

\*Recruitment/hiring/retention of teachers, staff and administrators - especially in DEI hiring to reflect student and school community population

\*Proposed implementation of Project 2025 and the negative outcomes from this

\*Health and well-being of students and school community

Through its mission, CSBA can help to develop and sustain strong governance teams from the district level, county and state-wide by providing support through training, professional development, strong coalition building, advocacy and policy analysis. Assisting local districts address their unique challenges, while looking at the greater and common good for all students across the state even if a particular issue does not directly impact them. CSBA and California can be the leader in protecting public education for all students in California, and for the nation. I'm confident that in our local strengths, we can come together to face, address and move forward on these challenges in partnership with CSBA.





**NAOMI N. NAKANO-MATSUMOTO, MSW**  
President, Fremont Union High School District  
Pronouns: she/her/hers



Naomi is serving her second term as President and Trustee for the Fremont Union High School District Board. She is a Social Worker by profession.

She currently serves as Immediate Past President of APISBMA (Asian Pacific Islander School Board Members Association) and has active leadership roles in the Santa Clara County School Board Members Association.

She has co-founded several organizations and has been an active volunteer/board member of local and state-wide community organizations. She was appointed to the County Commission on the Status of Women and the Housing and Community Development Advisory Committee. Naomi has participated in several highly coveted leadership and DEI programs.

#### **PROFESSIONAL HISTORY**

Trustee, Fremont Union High School District Board, 12/18 to present; President, 12/21 to 12/22, 12/24 to present  
Director Of Student Services, CASSY  
Executive Administrator, Office of SCC Supervisor Otto Lee  
Sr Director Of Social Justice YWCA Silicon Valley  
Director Of Housing YWCA Silicon Valley  
Assistant Director Social Sector Ethics Markkula Center For Applied Ethics, Santa Clara University  
Executive Director CHAC  
Executive Director West Valley Community Services  
Clinical Supervisor/Integrated Services Coordinator City Of Fremont, Family Resource Center  
Associate Director Asian American Recovery Services Inc.  
Program/Clinical Manager Asian American Recovery Services Inc.  
Consultant  
Consultant - Community Health Partnership  
Clinical Consultant - Aspiranet  
Trainer - Anti-Defamation League, A World of Difference  
Peninsula Training Collaborative  
National Asian Pacific American Families Against Substance Abuse  
Faculty Advisor Women's Health Leadership  
Oral Examiner California Board of Behavioral Science Examiners  
Co-Director Asian & Pacific Islanders for Reproductive Health  
Youth Conference Coordinator Recovery for East Bay Asian Youth (Rebay) Consortium  
Grant Writer/Social Worker Legal Advocates for Children & Youth, SCC Bar Association Law Foundation  
Counselor San Jose State University, Counseling Services  
Supervisor/Social Worker Asian Americans for Community Involvement  
School Social Worker Denver Public Schools  
Social Worker Ii Santa Clara County Department of Social Services  
Social Worker Asian/Pacific Center for Human Development  
Social Work Intern Asian/Pacific Center for Human Development; Denver  
Caseworker Children's Aid Society of Utah  
Student Counselor Intern Parkview Community Corrections Center

#### **EDUCATION**

Master of Social Work, University of Denver; Specialization: Integrated Practice: Child Welfare Cognate Substance Abuse Certification Program, Awards: Child Welfare Trainee Project  
Bachelor of Science - Sociology, Weber State College; Social Work Concentration, Specialization: Criminology and Delinquency

#### **Notable Recognitions:**

- Senior Fellow, American Leadership Forum (ALF – Class XXIV).
- 2019 "Certificate of Special Congressional Recognition", US Congressman Ro Khanna
- 2014 "Legacy Award", Sister to Sister/Asian American Recovery Services
- 2013 "Community Impact Honoree", Asian Law Alliance
- 2009 "Woman of the Year" California State Senator Joe Simitian