



4115 Jacksol Drive
San Jose, CA 95124
(408) 377-2103
Fax (408) 377-5944
www.cambriansd.org

Board of Trustees

Janet Gillis
Jarod Middleton
Carol Presunka
Donald Rocha
Randy Scofield

*Exploring Infinite Possibilities
for Learning*

Superintendent

Carrie Andrews, Ph.D.

**Initial Bargaining Proposal From Cambrian School District To
The Cambrian District Teachers Association**

Sunshine Statement

January 21, 2021

The Cambrian School district (“District”) hereby presents its initial “sunshine” statement in order to inform the public of matters which will be negotiated between the District and Cambrian District Teachers Association (CDTA).

Based on the Collective Bargaining Agreement on July 1, 2018 - June 30, 2021, Article 6: Benefits and Added Compensation automatically reopens and each party may reopen one (1) additional Article.

The District and CDTA will review the contract language in the following articles:

Article 6: Benefits and Added Compensation

- Appropriately compensate and provide affordable health benefits to employees while maintaining a fiscally balanced budget.