



**CAMBRIAN SCHOOL DISTRICT GOVERNING BOARD OF TRUSTEES  
MINUTES OF REGULAR BOARD MEETING**

April 21, 2022

**1. CALL TO ORDER CLOSED SESSION AGENDA**

The president called the Governing Board of Trustees Closed Session to order in the Cambrian Professional Development Center at 5:30 p.m.

**2. CLOSED SESSION**

The Board convened in Closed Session to discuss the following:

- 2.1 Potential Litigation (Govt Code 54956.9(a))-one case
- 2.2 Public Employee Discipline/Dismissal/Release (Govt Code 54957)
- 2.3 Personnel, Unrepresented Management, Supervisory and Confidential Employees (Govt Code 54957)
- 2.4 Property Redevelopment
- 2.5 Collective Bargaining Session (Govt Code 3549.1 (d)): California School Employees Association Local 641
- 2.6 Collective Bargaining Session (Govt Code 3549.1 (d)): Cambrian District Teachers Association

**3. CALL TO ORDER REGULAR BOARD MEETING - 7:00 P.M.**

3.1 The president called the regular meeting of the Governing Board of Trustees to order in the Cambrian Professional Development Center at 7:16 p.m.

**MEMBERS PRESENT:**

Mrs. Carol Presunka  
Mrs. Janet Gillis, Vice President  
Mr. Donald Rocha, Clerk  
Mr. Jarod Middleton, Member  
Mr. Randy Scofield, Member

**STAFF MEMBERS PRESENT:**

Ms. Kristi Schwiebert, Acting Superintendent  
Ms. Carlena Grandey, Admin. Asst. to Superintendent  
Mr. Linh Nguyen, Asst. Supt., Educational Services  
Mr. John Pappalardo, Chief Financial Officer  
Mr. Mujtaba Rauf, Director of Information Technology

3.2 Report out of Closed Session

There was nothing to report out from Closed Session.

**4. PLEDGE OF ALLEGIANCE**

The president of the Board led the Pledge of Allegiance.

**5. ADOPTION OF AGENDA**

**ACTION:** On a motion by Mr. Middleton seconded by Mr. Rocha, the Board adopted the modified April 21, 2022, agenda. Item 9.4: Measure R: Award Environmental Services for the HVAC Projects at Bagby, Fammatre, Farnham, Price, and Sartorette was removed from the agenda. Motion **CARRIED** 5-0

Gillis-Yes; Middleton-Yes; Presunka-Yes; Rocha-Yes; Scofield-Yes

**6. CONSENT AGENDA**

**ACTION:** On a motion by Mr. Scofield, seconded by Mrs. Gillis, the Board adopted of Consent Agenda Items as follows:

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- 6.2 Approve the Annual Overnight Field Trips: 5th Grade Science Camps for Bagby and Steindorf
- 6.3 Approve the Personnel Report
- 6.4 Accepted the Board Warrant for March 2022
- 6.5 Accepted the Wells Fargo Advisors Statement for March 2022
- 6.6 Approved the Food Service Management Contract Extension
- 6.7 Approved the Williams Quarterly Report through March 31, 2022  
Motion **CARRIED** 5-0

Gillis-Yes; Middleton-Yes; Presunka-Yes; Rocha-Yes; Scofield-Yes

### 7. ANNOUNCEMENTS

- 7.1 Mrs. Presunka announced that the school sites are buzzing with lots of activities from open houses to musical performances and encouraged families to check their school site calendars to ensure you do not miss any of the wonderful events.
- 7.2 Ms. Schwiebert shared that today was Cambrian's Day of the Employee. Ms. Schwiebert gave a heartfelt thank you to all Cambrian Employees for their hard work and diligence to support students.

Price Middle School recently held their open house. It fun for Ms. Schwiebert to see all the families back on campus and enjoying Mr. Dan Kirwan's cooking.

Ms. Schwiebert announced that Bagby Elementary School recently hosted their Special Olympics. Ms. Schwiebert asked for big round of applause for Mrs. Nicole Perrito for coordinating such a wonderful event.

### 8. PUBLIC COMMENTS

Dawn Suiter, former Cambrian expressed her opposition to mandated COVID vaccines for children. She encouraged everyone to learn more about the effects of the COVID vaccines on children.

Karen Ghilarducci and Nicole Perrito, Cambrian Special Education Teachers, asked the Board for help in attracting, training, and retaining qualified teachers by prioritizing teachers' salaries.

Erin Westen, Price Teacher, encouraged the Board to look at the Cambrian budget, remove any unnecessary expenditures, and prioritize teacher salaries. Prioritizing teachers' salaries will allow Cambrian to retain and recruit highly qualified teachers.

David Sanchez, Cambrian Music teacher, conveyed his disappointment in the reduction of music education hours for students over the years. He asked the Board to allocate Cambrian limited resources and invest in teachers.

Cassidi Lauck, Cambrian teacher, voiced that many teachers have considered leaving the district due to Cambrian salaries are not competitive and how difficult it is to live in this area. She requested the Board to consider prioritizing teacher when adopting the budget for the next school year.

Kerri Lauck, Bagby Teacher, shared that teachers need to be shown that they are appreciated and valued. She encouraged the Board to show how much the District values teachers by increasing teachers' salaries.

Angela Kochiyama, Price Teacher, conveyed that Cambrian teachers' salaries are now at the bottom of the list and are no longer receiving competitive salaries. She asked the Board to reprioritize budget and make Cambrian a priority again.

Carolyn Sullivan and Margaret Ma, Cambrian teachers, voiced their concerns regarding the loss of teachers due to cost of living in this area They asked the Board to return Cambrian back to a competitive district to retain and attract teachers by prioritizing salaries in the budget.

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Catherine Lorigan, Price Music teacher, voiced that Cambrian has programs that other schools envy and that the programs exist because of the people willing to teach the program. She encouraged the Board to invest in teachers who are here for the students.

Kamal Sangha and Kim Stevenson, CDTA co-presidents, expressed to the Board that Cambrian teachers are under paid and many teachers use their own money for classroom supplies and materials. They asked the Board to make teachers and students the priority by increasing salaries to become more competitive to other districts.

## 9. INFORMATION AND STUDY ITEMS

- 9.1 Measure R: Award Abatement Trades Contract for the HVAC Project at Farnham and Sartorette Schools: Ms. Schwiebert presented the Abatement Trades Contact awarded to PARC Specialty Contractors at the lowest bid amount of \$99,121.50 for Farnham and Sartorette Schools.

**ACTION:** On a motion by Mr. Scofield, seconded by Mr. Rocha, the Board ratified the Abatement Trades Contact for the HVAC Project to PARC Specialty Contractors in the amount of \$99,121.50. Motion **CARRIED** 5-0

Gillis-Yes; Middleton-Yes; Presunka-Yes; Rocha-Yes; Scofield-Yes

- 9.2 Measure R: Award Abatement Trades Contract for the HVAC Project at Bagby, Fammatre, and Price Middle School: Ms. Schwiebert presented the Abatement Trades Contact awarded to PARC Specialty Contractors at the lowest bid amount of \$149,425 for Bagby, Fammatre, and Price Middle School.

**ACTION:** On a motion by Mr. Scofield, seconded by Mrs. Gillis, the Board ratified the Abatement Trades Contact for the HVAC Project to PARC Specialty Contractors in the amount of \$149,425. Motion **CARRIED** 5-0

Gillis-Yes; Middleton-Yes; Presunka-Yes; Rocha-Yes; Scofield-Yes

- 9.3 Measure R: Construction Management Contract Amendment: Cheryl Demeyer from RGM Kramer Inc. presented amendment to the Construction Management Services contract due to unforeseen increased costs by service providers.

**ACTION:** On a motion by Mr. Scofield, seconded by Mrs. Gillis, the Board approved the Addendums for Construction Management Services with RGM Kramer Inc. for Bagby, Fammatre, Farnham, Price, and Sartorette. Motion **CARRIED** 5-0

Gillis-Yes; Middleton-Yes; Presunka-Yes; Rocha-Yes; Scofield-Yes

- 9.4 Measure R: Award Environmental Services for the HVAC Projects at Bagby, Fammatre, Farnham, Price, and Sartorette: Was removed from the agenda.

- 9.5 Measure R: Award Moving Services Contract for the HVAC Projects at Bagby, Fammatre, Farnham, Price, and Sartorette: Ms. Schwiebert presented agreement with Managed Facilities Solutions to provide moving materials and move all furniture and boxed items to a secured location while the HVAC units are installed.

**ACTION:** On a motion by Mr. Scofield, seconded by Mr. Rocha, the Board approved the services agreement with Managed Facilities Solutions totaling \$81,553.80 to move boxed items and furniture for the installation of the HVAC units at Bagby, Fammatre, Farnham, Price, and Sartorette. Motion **CARRIED** 5-0

Gillis-Yes; Middleton-Yes; Presunka-Yes; Rocha-Yes; Scofield-Yes

- 9.6 Steindorf: Shade Structure and Outdoor Learning Space: Steindorf Principal, Ms. Lisa MacFarland, shared a proposed plan for an additional shade structure to cover their Buddy Bench area and optimize the outdoor learning space. Steindorf's Home & School Club has donated \$50,00 towards the outdoor shade structure.

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**ACTION:** On a motion by Mr. Rocha, seconded by Mr. Scofield, the Board approved Steindorf to move forward with the process of adding a shade structure on their campus. Motion **CARRIED** 5-0

Gillis-Yes; Middleton-Yes; Presunka-Yes; Rocha-Yes; Scofield-Yes

9.7 Technology: Annual Plan Update: Mr. Matt Hill, Director of Educational Technology, and Mr. Mujtaba Rauf, Director of Informational Technology, presented an update on the Cambrian School District Technology Plan, walked through the three initiatives, and next steps for the 2022-23 school year.

9.8 California School Employees' Association, Local 641 Sunshine Statement - PUBLIC HEARING: Mrs. Presunka opened a public hearing in regards to the California School Employees Association Local 641's Sunshine Statement at 9:09 p.m. No public comments were made and the hearing was closed at 9:10 p.m.

9.9 California School Employees' Association, Local 641 Sunshine Statement: Ms. Schwiebert recommended that that the Governing Board accept the California School Employees Association, Local 641's Sunshine Statement which outlines the articles below that CSEA would like to negotiate.

- Article 9: Work Year/Hours and Overtime
- Article 11: Salary
- Article 13: Fringe Benefits
- Article 23: Term of Agreement

**ACTION:** On a motion by Mr. Scofield, seconded by Mr. Rocha, the Board approved the California School Employees' Association Sunshine Statement to the Cambrian School District. Motion **CARRIED** 5-0

Gillis-Yes; Middleton-Yes; Presunka-Yes; Rocha-Yes; Scofield-Yes

9.10 Cambrian School District Sunshine Statement with the California School Employees' Association, Local 641 - PUBLIC HEARING: Mrs. Presunka opened a public hearing in regards to the Cambrian School District's proposed sunshine statement at 9:13 pm. No public comments were made and the hearing was closed at 9:14 p.m.

9.11 Cambrian School District Sunshine Statement with the California School Employees' Association, Local 641: Ms. Schwiebert recommended that the Governing Board accept the Cambrian School District's Sunshine Statement, which outlines the articles below, in which Cambrian would like to open for negotiation with California School Employees Association, Local 641:

- Article 6: Evaluation Procedures
- Article 7: Scheduled Holidays
- Article 8: Leaves
- Article 10: Vacation
- Article 11: Salary
- Article 13: Fringe Benefits
- Article 23: Term of Agreement

**ACTION:** On a motion by Mr. Middleton, seconded by Mrs. Gillis, the Board approved the Cambrian School District Sunshine Statement to the California School Employees' Association. Motion **CARRIED** 5-0

Gillis-Yes; Middleton-Yes; Presunka-Yes; Rocha-Yes; Scofield-Yes

9.12 Governing Board Office Hours Update: The Board of Trustees shared highlights of topics that were conveyed during the Governing Board Office Hours at the school sites. No follow up or direction was requested of staff.

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**10. COMMUNICATIONS**

Mrs. Presunka had the opportunity to attend the Westside Board Meeting. It is always wonderful for her to hear what is transpiring in other Santa Clara County School District. Mrs. Presunka attended one of the school site's Science Fair. The fairs are a great way for students showcase their work.

Mrs. Gillis attended Price Middle School's open house. It was so wonderful for here to see the students and families.

**11. CLOSED SESSION**

No resumption of Closed Session.

**12. ADJOURNMENT**

**ACTION:** There being no further business, the April 21, 2022, regular meeting of the Governing Board of Trustees was adjourned at 9:28 p.m. on a motion by Mr. Scofield, and seconded by Mr. Middleton. Motion **CARRIED** 5-0

Gillis-Yes; Middleton-Yes; Presunka-Yes; Rocha-Yes; Scofield-Yes

Respectfully submitted,

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Kristi Schwiebert  
Secretary to the Governing Board

Approved and ordered entered into the proceedings  
of the Cambrian School District on November 17, 2022

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Governing Board of Trustees